

LOCAL UNION 160, IBEW
2909 Anthony Lane
St. Anthony, MN 55418

NON PROFIT
U.S. POSTAGE PAID
TWIN CITIES, MN
PERMIT NO. 4274



NEWSLETTER - 207TH EDITION

July/August 2021

OFFICERS

Robert J. Boogren- Business Mgr/Financial Secretary
Kevin J. Kaeter - President
James A. Anderson- Vice President
Mark A. Ring - Recording Secretary
Travis J. Sullivan - Treasurer

EXECUTIVE BOARD

Kenneth R. Conrad
Clayton E. Kaeter
Scott E. Knight
Randal L. Nass
Jeffery R. Polson

OFFICE STAFF

Daniel J. Kieffer - Assistant Business Manager
Kurt W. Zimmerman - Business Representative
Thomas D. Cassidy - Business Representative
Eric W. Spielmann - Business Representative
Michael J. Ringstad - Business Representative
Nicholas J. Steckelberg - Business Representative
Darrin L. Helget - Business Representative
Andrew D. Kieffer - Membership Development
Rose M. Eiden - Bookkeeper
Stacy L. Helget - Office Manager
Anna J. Wilson - Secretary
Mackenzie A. James - Referral/Receptionist

General Membership Meetings

Our Next Union Meetings Will Be Held:

Minneapolis: August 5 & September 2, 2021
6:30 p.m. - St. Anthony Union Hall
2909 Anthony Lane

Becker: August 19 & September 16, 2021
6:30 p.m. - 12423 Pine St
Becker Union Hall

Mo Valley: August 31, 2021 - 7:30 p.m.
St. Anthony - Union Hall
September 24, 2021 - 7:30 p.m.
Grand Rapids Union Hall
300 SE 17th St, Grand Rapids

Please Note: Due to Covid - Please make sure you check our website for meeting cancellations each month.

Reps Cell Phone #'s



Bob Boogren - (612) 308-5520
Dan Kieffer - (612) 309-8640
Kurt Zimmerman - (612) 991-0022
Tom Cassidy - (763) 213-3536
Eric Spielmann - (612) 799-3997
Mike Ringstad - (763) 355-7283
Nick Steckelberg - (612) 655-5210
Darrin Helget - (763) 276-8908
Andy Kieffer - (612) 258-5833

Minneapolis Tel # (612) 781-3126

Minneapolis Fax # (612) 781-4225

Grand Rapids Phone Number

Tel. # (218) 326-0533

Fax # (218) 326-0534

Becker Office Numbers

Eric S.- (763) 262-1198

Kurt Z. - (763) 262-1189

Fax # (763) 262-1168

Website - www.ibew160.org

Email address - 160@ibew160.org

Facebook - [Ibewlocal160](https://www.facebook.com/Ibewlocal160)

THE RETIREES CLUB WILL TENTATIVELY MEET ON OCTOBER 27 AT 10AM. PLEASE CHECK THE WEBSITE FOR ANY UPDATES

Welcome Brothers and Sisters, new and old!

In 1891 we, the IBEW, were founded from humble beginnings through the union of ten linemen who were looking for a better way.

Knowing full well that many of them would not live to see old age so long as they stayed in the trade; they strove to build a union for the betterment of their brothers/sisters and their families.

While our founder's dreams were modest the fruit of their efforts is the safety, fairness and prosperity we all share in the workplace. We are united in the unswerving values that workers should have a seat at the table and a voice in their futures.

Together we are stronger!

Hello Brothers and Sisters,

This will be my third issue of the newsletter since taking it over from Rose. One of my goals is to make this newsletter more relevant to you all and with this I need your help.

Recently when speaking with a Brother in the field he suggested we add a regular segment where we can highlight a member's hunting/fishing successes. If you would like to submit such pics send them my way.

Do you have any other ideas that you'd like to see in here? Give me a call or email, I want to hear it!

Thank you,

Andy Kieffer

Membership Development Coordinator

IBEW Local Union 160

adk@ibew160.org

From the Editor, Andrew D Kieffer

The information contained in this newsletter has been obtained from sources believed to be reliable, & the editor has exercised reasonable care to assure its accuracy. However, the Local Union does not guarantee that contents of the publication are correct, & statements attributed to other sources do not necessarily reflect the opinion of Local Union #160.

Hall Closures

September 6 – Labor Day

A Word or Two From Your Business Manager/Financial Secretary



Greetings Sisters and Brothers,

With the dog days of summer upon us and the temperature seeming to hover above 90 degrees, all members who work outdoors should remember to stay well hydrated. I haven't been out of the field so long that I don't recall the long hours that can result from the heat. On that note, employers on the Utility side are having issues with overtime call out response. All of our field jobs clearly state that some overtime is required. Unfortunately, not all are willing to take their share of calls which leaves quite a burden for the ones who respond. I'm not suggesting you spend every waking hour at work, just pick up a call now and again.

I think it is worth mentioning that the recent upswing in the number of cases is hitting the unvaccinated the hardest. At this time it's still a personal choice, although some employers are making vaccination mandatory.

The pig roast will return this year! (Barring any COVID setbacks)

We have recently had contracts ratified in Tree Trimming, East Central Energy, North Itasca, and Agralite.

Lastly, after serving the members tirelessly since 2000, Dan Kieffer has announced his retirement. Dan has been responsible for most of our Coops and some Municipals these past two decades and will be replaced by Darrin Helget.

I want to thank Dan for his years of service and commitment to the members.

All of us here wish him the best in retirement!

In Solidarity,

Robert J. Boogren

A Message From Your President

Dearest Members,

The IBEW was founded in 1891 and our founders created a list of objects in which the IBEW would strive to adhere to. This list of objects can be found in the IBEW Constitution and later in this issue. Read through them, these principles were meant to be our goals.

On a side note, I hope that all who read my letter last month possibly opened up some sort of dialogue regarding mental health or addiction at home or the workplace. That in my personal opinion, is the best way to tear down the walls of these topics in society.

In Solidarity,

Kevin Kaeter

Have you been struggling with mental illness, drug or alcohol use? Its important that you reach out for professional guidance to get through difficult times.

Don't go through this alone!

Greater MN Intergroup Alcoholics Anonymous	952-922-0880
Employee Assistance Program (Xcel Energy)	866-248-4096
Member Assistance Program (Mo Valley Unit)	800-332-2191
National Suicide Hotline	800-273-8255

A Message From An Executive Board Member

Hello Brothers and Sisters,

I want to thank you for your support in electing me to the E-board. It can sometimes be challenging but at the end of the day we do what's best for Local 160 and I am proud to be a part of our Union. When our board meets (once a month), we often need to make decisions through discussion of policies and past procedures. Instead of sitting back, get involved and help your union. If you have a problem, help come up with a solution, this is your union.

We have great wages, good benefits and good retirement. UNION FOLKS before us fought hard to get all this. If we are going to fight for better wages and benefits we need to get involved to make our union stronger. We have a lot of new members that need an education about their union, be a mentor to them. If you want to make a positive impact, volunteer to be a steward. A steward's job is to make sure that if the contract is violated, an employer is challenged and there is an attempt to resolve the problem. If the manager won't work with you a BA is brought in to help. The grievance process can take a long time but its important that we use this procedure to protect our Brothers/Sisters.

Have a safe month and be your brother's keeper!

You are the union, you have a voice, speak up!

In solidarity,

Scott E Knight

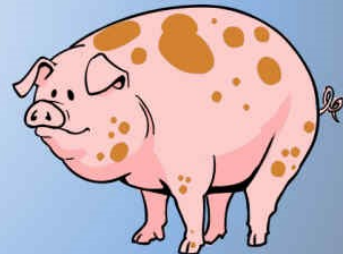


I.B.E.W. LOCAL UNION 160 **37th Pig Roast**

Thursday, September 23, 2021
11:00 AM to 8:00 PM

2909 Anthony Lane, St. Anthony, MN 55418

ALL MEMBERS ARE WELCOME!!



Rep. Reports

Dan Kieffer

Thank you,

Having decided to retire as a Business Rep. I'm using this opportunity to say thank you. For the support you the members of Local Union 160 have given to me throughout my 21 years on staff. Having dealt primarily with our Rural Electric Cooperatives and Municipal Utilities I want to thank the stewards both past and present for the unending support and cooperation. This entire union is dependent on the stewards acting as the eyes and ears for the Business Representatives.

So in closing, thanks for the memories. This job can get very contentious also very rewarding. The biggest reward is the wonderful people I have met. I will miss you.

Respectfully,

Dan Kieffer

Andy Kieffer

Now that Summer is in full swing it's been great to devote a lot more time to jobsite visits, both non-union and yours. Regardless of the type of work, it certainly seems that construction is booming.

Recently, due to a tip from a helpful Brother I performed a non-union jobsite visit where I discovered a high school age kid performing underground telecommunications work. MN law is very specific in that kids under the age 18 are not allow to work construction. If this wasn't bad enough, this job may have had taxpayer funding. In the previous newsletter I briefly explained prevailing wage; if this job would have been covered it would have provided a middle-class job for a worker to provided for their family. Instead, we had an employer who decided to break state law to increase their profit. I ask you all to stay vigilant and if anyone sees suspicious things like this they should either report it to the Department of Labor or contact me!

I hope you've all been handling this hot summer as best as can be. Keep an eye on your Brothers/Sisters, overheating has a way of sneaking up on you. We all play a part in ensuring that our crew returns home in the same shape that we came to work in!

In Solidarity,

Andy Kieffer

Member Orientation

August 24 at 6:00pm at St. Anthony Hall/August 25 at 6:00pm at Becker Hall

All members are welcome!

Expect some food, some history and some information about your local union!

Please call if you have any questions,

Andy 612-258-5833

The IBEW Constitution

The IBEW Constitution was established at the First National Convention held on November 21 of 1891 in St. Louis. At this time the NBEW (National Brotherhood of Electrical Workers) as a new organization had been organizing members but still needed rules and policies in place for any newly organized locals to follow. After seven days a framework for the Constitution was voted on and accepted by those in attendance.

The purpose of the Constitution was to act as a founding document which laid out why the IBEW was established, detail our own set of rules for members and local unions, explain how both the International and local unions should operate and how the work of the IBEW should be split between local unions.

Every five years an International Convention is held at which local unions submit and discuss amendments to be voted on by all the delegates in attendance. Each local union is given a number of delegates based on the size of their memberships with members electing such delegates during hall-wide elections.

Declaration of the International Brotherhood of Electrical Workers

Our cause is the cause of human justice, human rights, human security.

We refuse, and will always refuse, to condone or tolerate dictatorship or oppression of any kind.

We will find and expel from our midst any who might attempt to destroy, by subversion, all that we stand for.

This Brotherhood will continue to oppose communism, Nazism or any other subversive “ism”.

We support our God, our Nation, our Union.

The Objects of the International Brotherhood of Electrical Workers are:

- To organize all workers in the entire electrical industry in the United States and Canada, including all those in public utilities and electrical manufacturing, into local unions,
- To promote reasonable methods of work,
- To cultivate feelings of friendship among those of our industry,
- To settle all disputes between employers and employees by arbitration (if possible),
- To assist each other in sickness or distress,
- To secure employment,
- To reduce the hours of daily labor,
- To secure adequate pay for our work,
- To seek a higher and higher standard of living,
- To seek security for the individual,
- And by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents in the interest of a higher standard of citizenship.

2021 Scholarship Winners

David C. Ring Scholarships

College: \$1,000

Skylar Borresen

Parent: Rochelle Borresen

Brooke Fiedler

Parent: Terry Fiedler

Morgan Johansen

Parent: Matthew Johansen

Trade School: \$1,000

Mason Irlbeck

Parent: David Irlbeck

Alternates

Emma Parker

Parent: Michael Parker

Nolan Polson

Parent: Jeffery Polson

Amy O'Sullivan Scholarships

College: \$500

Lauren Kitner

Parent: Bret Kitner

Grace Steinhofer

Parent: Shawn Steinhofer

Elisa Larson

Parent: Everett Larson

Jules Horsfall

Parent: James Horsfall

Nathan Blomquist Scholarships

Trade School/University: \$500

Mason Irlbeck

Parent: David Irlbeck

Nolan Polson

Parent: Jeffrey Polson

Congratulations!
Good Luck in the Fall!

A Minute with Marty

- I was lonely until I glued a coffee cup on the roof of my car. Now everybody waves at me!
- I'm going to plant a garden and grow my own food, but I can't find bacon seeds!
- If there was a pill to cure procrastination, I would probably take it tomorrow.
- I asked a wise man, "Tell me sir, in which field could I make a great career?" He said with a smile, "Be a good human being. There is a lot of opportunity in this area and very little competition."
- When things seem especially rough, just ask yourself. "Did I crap my pants today?" and if the answer is no, you're doing alright.

Respectfully Submitted,

Marty Carey

LOCAL 160 WELCOMES NEW MEMBERS

Austin Adair	Noah Lucas
Raymond Arvin	Shaun Macrunnel
Joseph Baker	Jesse Marley
Dylan Battenberg	Aden Martin
Logan Bramstedt	Joshua Matoga
Aaron Burnett	Ryan Michog
Rilye Carson	Tyler Miller
Cody Chouinard	Aron Moldenhauer
Nathaniel Cossor	Lucas Newinski
Keenan Dahl	Nathaniel Nordby
Marcus Davis	Roderic Ovshak
Daniel Dymanyk	Marisa Oyen
Tanner Engholm	Donald Perkins
Isaiah Franke	Cole Peterson
Kireniah Gil	Chad Pillatzki
Kevin Gilb	Edwin Portier
Nathan Gilmsdal	Stephen Ratka
Stephen Glodek	Brian Ricke
Benjamin Goodspeed	Calvin Ritterman
Dylan Hadler	Adrian Rodriguez
Nathan Harris	Leonel Rodriguez
Samuel Hedtke	Nereyda Rodriguez
Jeremy Heetland	William Rogers
Ross Henderson	Craig Ruegemer
Paul Hoffman	Holden Runck
Brian Hoime	Isaac Scherbel
Logan Hout	Erick Sjodin
Terry Hrubes	Cole Solie
Joshua Ingram	Darren Springer
Noah Jenkins	Nicklas Staloch
Chad Johnson	Ronald Swanson
Kevin Johnson	Jesses Thill
Scott Kaholokula	Aaron Turner
Tegan Kako	Milton Tuttle
Glenn Kilpela	Gerald Valerius
Kyle Kline	Nicholas Vertz
Jared Knutson	Joshua Wakefield
Jaiden Koecher	Jacob Wenthold
Melvin Latta	Raymond Williams
Veronica Latta	Scott Woolley
Alexander Legatt	Tracy Yanta

Membership Count = 3202

GET WELL WISHES WERE SENT TO THE FOLLOWING MEMBERS



Anthony Bill - Mo Valley
Jared Lee - Mo Valley
Timothy Mills- Asplundh Tree

IN MEMORIAN

*We are deeply saddened by the loss of our brothers.
Our deepest sympathy goes out to their families & friends.*

Dustin Bonham - Active Mo Valley - Died 5/24/21
Robert Colby - Retired Xcel Energy - Died 5/29/21
Keith (Barney) Gugel – Retired Wright Tree– Died 5/22/21
Jack Reck - Retired City of Redwood Falls - Died 12/2/20
Roland Sondrall - Retired NSP - Died 5/2/21
Robert Steenerson - Retired Connexus Energy - Died 5/15/21

CONGRATULATIONS TO THE FOLLOWING BROTHERS & SISTERS ON THEIR RETIREMENT.

Jon Anderson - Xcel Energy
Richard Anderson - Xcel Energy
Timothy Anderson - Xcel Energy
Patrick Campion - Xcel Energy
Brian Draayer– Xcel Energy
Doug Friedrichs - Xcel Energy
Jerry Freitas - Xcel Energy
Susan Gjemse - Mo Valley
Richard Grant - Mo Valley
Gary Hughley - Corix
Gregory Kessler - Xcel Energy
Amy Key - Northern Clearing
Loren Larson - Xcel Energy
Barbara Oakes - Madelia Light and Power
Grant Pohto - Xcel Energy
Timothy Siemers - Xcel Energy
Michael Tracy - Great River Energy

