

IBEW MINNEAPOLIS, MN LOCAL 160

210TH EDITION | 2ND QUARTER 2022
NEWSLETTER

GENERAL MEMBERSHIP MEETINGS

MAY

Becker

May 19th, 2022

6:30PM Becker Union Hall
12423 Pine Street, Becker

Mo Valley

May 20th, 2022

7:30PM Grand Rapids Union Hall
300 SE 17th St, Grand Rapids

JUNE

Minneapolis

June 2nd, 2022

6:30PM St. Anthony Union Hall
2909 Anthony Lane, St. Anthony

Becker

June 16th, 2022

6:30PM Becker Union Hall
12423 Pine Street, Becker

Mo Valley

June 28th, 2022

7:30PM St. Anthony Union Hall
2909 Anthony Lane, St. Anthony

JULY

Minneapolis

July 7th, 2022

6:30PM St. Anthony Union Hall
2909 Anthony Lane, St. Anthony

Becker

July 21st, 2022

6:30PM Becker Union Hall
12423 Pine Street, Becker

Mo Valley

July 29th, 2022

7:30PM Grand Rapids Union Hall
300 SE 17th St, Grand Rapids

HALL CLOSURES

May 30th, 2022 | July 4th, 2022

Please make sure you check our website for meeting cancellations each month.



REPS CELL PHONE #'s

Kurt Zimmerman (612) 991-0022

Eric Spielmann (612) 799-3997

Mike Ringstad (763) 355-7283

Nick Steckelberg (612) 655-5210

Darrin Helget (763) 276-8908

Justin Arbach (763) 213-3536

Mike Enerson (612) 368-6299

Crystal Rourke (612) 258-5833

MINNEAPOLIS

Tel (612) 781-3126

Fax (612) 781-4225

GRAND RAPIDS

Tel (218) 326-0533

Fax (218) 326-0534

BECKER

Eric S. (763) 262-1198

Mke E. (763) 262-1189

Fax (763) 262-1168

WEBSITE

www.ibew160.org

EMAIL

160@ibew160.org



@Ibewlocal160



IBEW
MINNEAPOLIS, MN
LOCAL
160

210TH EDITION | 2ND QUARTER 2022

NEWSLETTER



A MESSAGE FROM YOUR BUSINESS MANAGER/FINANCIAL SECRETARY

Hello Brothers and Sisters,

I hope this letter finds you in good spirits and health. A few things have happened around here since our last newsletter. First, I would like to announce that I have hired Josh Laven into the office as a Business Representative. Josh was working at the GRE plant in southern Minnesota, and he will be taking over all of the city contracts that Local 160 has. Josh started on May 2nd, and we here at 160 are excited to have him onboard. We will be getting out and making introductions in these areas soon.

The Local Union has sent out amendment cards to all of the benefit Xcel Energy members for the upcoming Contract Negotiations this Fall. Please take the time to fill them out and send them back. Once we have received them the 5 Local Unions Negotiating Committee will meet to go over the returns.

Also, the plan to sell the current building and purchase a new one is moving forward, I have been working with our International Representative for the last couple months and they have approved us to move forward. Please see the updates from the hall in this newsletter and plan to attend the monthly meetings to stay informed and up to date on the progress.

The IBEW Construction Conference was held March 31-April 2. There was a lot of good information that was shared through out the week. At this Conference it was announced that our 6th District V.P David Ruhmkorff was retiring, and Paul Nobel was going to be taking his place effective April 1st. David agreed to stay on for an additional month to help out with the International Convention which is going to be held May 6-13 in Chicago. We from Local 160 were able to meet with Paul and wish David a long happy retirement.

Finally, I am happy to announce that Steward Training will be happening this year after a 2-year break due to the pandemic. Local 160 has sent out letters and RSVP cards to all the Stewards with instructions on what needs to be done to attend. I for one am very excited to put this on again and to meet everyone in person. We have a great agenda lined up for the training with CJ King from the International Office giving the presentation.

In Solidarity,

Kurt W. Zimmerman
Business Manager/Financial Secretary

UPDATES FROM THE HALL

ATTENTION!

All Local 160 members, I am happy and excited to inform you that Local 160's Building Corporation and Executive Board have both approved the plan brought before them to move forward with selling our current St. Anthony location and purchasing a new building somewhere in the north metropolitan area. During the 2 general membership meetings in May, there will be a presentation on the plan to purchase and sell which is required by the I.O. One of the presentations was at the May 5th in St. Anthony and the other will be on May 19th in Becker. Once the presentations are complete, there will be a in-person vote at each meeting in June. Those dates are June 2nd in St. Anthony and June 16th in Becker. Please make every effort to attend the meetings these next 2 months. Thank You.

In Solidarity,

Kurt W. Zimmerman
Business Manager/Financial Secretary

ONLINE AND MOBILE PAYMENTS ANNOUNCEMENT



We are pleased to announce that there is now a mobile app and online link to make dues payments for **outside power members (MoValley) and tree trimmers**. In addition to these new payment options, you may still call with credit card information, send a check or use ACH (if you are enrolled).

Information on how to download and set up the mobile app is below.

The ONLINE PAYMENT tool can be accessed through our website (ibew.org) under the RESOURCES tab.

To login to the ONLINE PAYMENT tool, click on the RESOURCES tab at ibew160.com

-Your Username is your Card Number

-Your Initial Password is your Last name and the last four digits of your SSN

-You will be required to change your password on your first login.

This new payment option is only for members who are outside power members and those under the tree trimmer contract.

If you have any questions, please feel free to call!

Stacy Helget
Office Manager



LaborPower Mobile

Working Systems, Inc. Business

Everyone

Download App or "Get" then Open

Click: +Add Account

(If at this point you are not getting to the next step, you may need to uninstall the app, restart your device, then download the app again.)

Select Union: International Brotherhood of Electrical Workers (You may need to scroll down to view selections)

Select Local: 160

App Type: Member Services

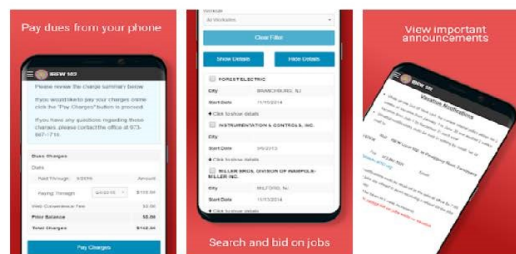
If you have logged in through the website and changed your password, you will use that username and password. Otherwise....

Enter User: members IBEW card number

Password: last name and last four of Social Security number. (no spaces and not case sensitive)

Click: Test Settings & then Save Settings.

Now when you open this app, you are automatically logged in. This app will work the same as if you are logging in on the website. The three little lines on the upper left corner are your menu options.



Pay Dues Online • View Jobs • Job History • Update Personal Information • Out of Work List



A MESSAGE FROM THE EXECUTIVE BOARD

Hello Brothers and Sisters,

This year is going fast already! Hopefully it will be a great Summer to do some fun things with family and friends. Our forefathers paved the way before I started in the IBEW. I have been a member for over 40 years now and I have my benefits, retirement and good wages which allow me the time to enjoy my family's hobbies or just go on a vacation. This is why I am proud to be union member. Never take all this for granted. Sometimes we need to hit our reset button and look at what we have. Because of our union we have a more safe work environment so we can go home the way we came into work. To those considering taking shortcuts, listen to your gut. We have someone waiting at home for us so we better do our job in the safest way we can and always remember that we have the Stop Work Authority. We can all work on improving our union. Be active. Let's do our best because it is our union! I urge you to stay engaged and be your own—and your brothers—keeper.

In Solidarity,

Scott E. Knight
Executive Board Member



A MESSAGE FROM THE PRESIDENT

Brothers and Sisters,

I hope this Newsletter finds you in good health before the Summer season. It's definitely been a strange Spring but it's not totally abnormal. While we look ahead to the Summer, the combination of working and enjoying recreation time with the family in the heat, keep yourself hydrated.

I'm going to write today about teaching and evaluating apprentices on the crew. Apprentices are the future of our industry and your time teaching in-depth, is key to making the future bright. I will share something that was told to me as an apprentice going through the Mo. Valley Apprenticeship over 20 years ago. Halfway through my apprenticeship, I was working with a foreman and a journeyman that said, "You are the future to the trade. We are only here to share our ways and reasoning with you so that you can share with another apprentice in the future. It's your job to soak up all of the knowledge you can from us and others you will be working with until the completion of your apprenticeship. But let me also tell you this, you will continue to learn from everyone that you encounter throughout your career. NEVER stop learning, NEVER stop sharing that knowledge with every apprentice you work with because like you, they are the future."

That conversation has stayed with me all of these years later and I've tried to hold myself accountable to what they told me. That story, though soft and cuddly, wasn't the reality of the way my training went. They were hard on me, made me think outside of the box, made me think for myself and were brutally honest with me when it came to my apprentice reviews. Did that mean that they were a couple of A-holes that just wanted to be in control? The answer to that question is, NO. Those two made me the journeyman lineman that I am today even though they were hard on me. They made a "product" that left their nest and was able to teach others in the same way. I learned to share the knowledge I took from them and others through my career.

As a journeyman in any trade, it's okay to be honest and hard on your apprentices as long as you're looking at producing the best "product" for the future. Being honest, giving evaluations that aren't always making you look like an all-star, is only going to make you better. It's all about giving knowledge back, making the future of our trade better than we came into it. For those apprentices that maybe think their journeyman is an A-hole, I have a question. Are you giving everything that you can to become the best you can be when you complete your apprenticeship? That's my point, the future, making it brighter.

In Solidarity,

Kevin Kaeter
Executive Board President



MO VALLEY JATC NEWS & UPDATES

BY THE NUMBERS:

- Missouri Valley currently has 829 Line Apprentices
- 10 apprentices out of work due to material shortages
- Of those 829, 116 are Local 160 hands
- 53 Substation Apprentices total
- 19 URD Technicians total
- 4 Cable Splicing Technicians total

For a grand total of 918 Apprentices and Trainees.

NEWS:

The JATC is starting a four year, 7000 hour Department of Labor Cable Splicer Apprenticeship. This will help man the work in our seven state area so we do not lose it to non-union contractors. If you have any questions about the program please contact the office.

We have just closed on the purchase of the 50 acres next door to our property. This allows the JATC the ability to expand when needed and prevents us from becoming landlocked in the future. That puts our total foot print at 100 acres.

RECRUITING:

There are currently 273 apprentices on our ranking list waiting to get called for orientation to begin their apprenticeship. Of those, only 22 of them are from MN. We have an additional 48 approved applications for people that are waiting for a call to come take the aptitude test and interview. We would like to thank everyone for sharing and encouraging people to apply and get into line work. Please continue to do so in the future so we are able to get people from Minnesota into the apprenticeship and turn out more 160 Journeyman Linemen. This apprenticeship is a great beginning to a rewarding career and amazing union benefits. If any questions about the apprentice program, please reach out to me or feel free to have someone call me. For minimum requirements and the application process please see our website www.movalleyjatc.org.

SAFETY:

There have been several seatbelt issues in the last 6 months across our territory, on and off the clock. I would like to remind everyone that our exposure to vehicle accidents is enormous. If you look at the amount of time we drive to and from work each day, and to and from the job sites, our likelihood of being involved in a vehicle related incident is much higher than the average individuals. Even though seatbelts are required by law, we are still having 'no-seatbelt' incidents. Please buckle up for you and your loved ones. We are not invincible just because we are in a large piece of equipment.

In solidarity,

Dave Audette
160 Journeyman Lineman
Instructor @ Mo Valley JATC
(651)238-3823
Daudette@movalleyjatc.org



MO VALLEY JATC NEWS & UPDATES

Local 160 is excited to announce that we will be sending a limited number of Missouri Valley JATC apprentices to this years International Lineman's Rodeo! If you are interested in finding out more about the rodeo or are interested in competing on behalf of Local 160, please contact Dave Audette at (651) 238-3823.

This is a great opportunity to get active in the Local 160 early in your career and to see that the brotherhood is about. Space is limited.

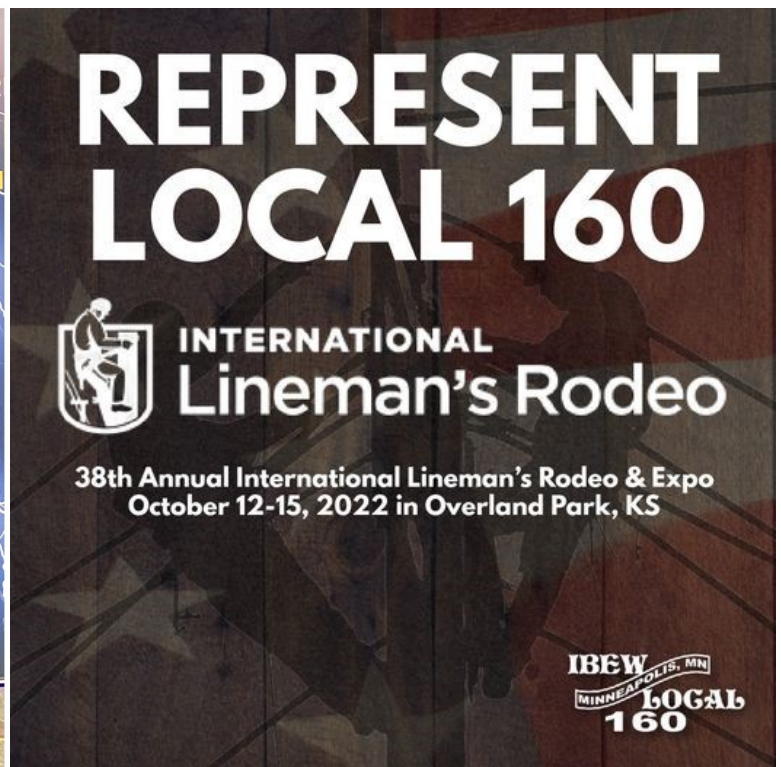
THE PREMIER EVENT OF IT'S KIND

The 38th Annual International Lineman's Rodeo & Expo will be October 12-15, 2022 in Overland Park, KS at the Overland Park Convention Center and in Bonner Springs, KS. You don't want to miss this truly unique event!

The Lineman's Rodeo attracts the best linemen from around the world to compete in events based on traditional lineman tasks. After more than 30 years, the International Lineman's Rodeo & Expo still proves to be the industry's most valued premier event of its kind for the electric utility industry.

TOP REASONS TO ATTEND THE INTERNATIONAL LINEMAN'S RODEO & EXPO

- Compete among the Best of the Best while learning and practicing safe work practices in the Lineman's Rodeo Competition
- Discover New Products & Services to Maximize Your Productivity
- Interact with Leading Equipment Manufacturers and Service Providers
- Connect with Peers from Other Utilities to Exchange Best Practices



WE KNOW THE 160.



TRUST



INTEGRITY



EXPERIENCE

PROUDLY WORKING WITH MEMBERS FOR OVER 10 YEARS



**JEFF KOLODJSKI, AIF®
SENIOR ADVISOR**

651.447.2235
12 Long Lake Rd #5 | Mahtomedi | MN | 55115
jkolodjski@northpointadvisorgroup.com



RISK MANAGEMENT



TAX STRATEGIES



RETIREMENT PLANS



FINANCIAL PLANNING



ASSET MANAGEMENT



ESTATE PLANNING

Securities offered through LPL Financial, member FINRA/SIPC. Investment advice offered through Great Valley Advisor Group, a Registered Investment Advisor. Great Valley Advisor Group, North Point Advisor Group and IBEW 160 are separate entities from LPL Financial.

IBEW Local Union 160 does not endorse any specific financial advisor

HAVE YOU BEEN STRUGGLING WITH MENTAL ILLNESS, DRUG OR ALCOHOL USE?

**It's important that you reach out for professional guidance to get through
difficult times. Don't go through this alone!**

Greater MN Intergroup Alcoholics Anonymous	952-922-0880
Employee Assistance Program (Xcel Energy)	866-248-4096
Member Assistance Program (Mo Valley Unit)	800-332-2191
National Suicide Hotline	800-273-8255



IBEW
MINNEAPOLIS, MN
LOCAL
160

WELCOME NEW 160 MEMBERS!

Reza Anaya
Timothy Anderson
Marcus Baker
Dustin Bale
Calvin Bartz
Carol Becker
Nolan Beehler
Clint Bergmann
Nicholas Braaten
Kellen Brown
Billy Bullford
Ethan Bush
Jason Caauwe
Jordan Cariveau
Jackson Carroll
Travis Case
Matthew Cecka
Travis Clausen
Luke Coady
Adam Colbenson
Vincent Dardis
Gary Dehart
Levi Delbano
Brian Denny
Alexander Dewolf
Orion Dick-Neal
Cole Donelan
Derek Donnelly
Tyler Draper
Carter Eckstrom
Levi Eckstrom
Dennis Emery
Tyler Ferguson
James Ford
Miles Gardner
Jason Gieser
Michael Gillespie

Anthony Golon
David Gotler
Gabriel Groven
Raul Guerrero
Duwayne Gunderson
Zachary Gustafson
Joshua Hadley
Michael Haluska
Garrett Hanson
Hunter Harlow
Jan Hart
Kyle Heikkila
Jeanine Hoelker
Andrew Holcomb
Jack Hoover
Daniel Iverson
Eric Janssen
Adalrich Jantz
Dylan Jensen
Charles Johnson
Jacob Johnson
Dion Kellum
Christopher Kessler
David Keyzers
Christopher Lamke
Glen Landrus
Robert Leight
Roland Leight
Aaron Leino
Stuart Long
Darrin Lorentz
Steven Luniewski
Chad Lust
Chad Lyon
Jake Mackenhausen
Robert Magunson
Luke Mathees

Bradley Matthews
Michael McKittrick
Jacob Mcnamara
Joseph Miller
Gavin Moen
Michael Muir
Anthony Newman
Brian Newman
Ronald Newman
Nicholas Olmstead
Brady Olson
Casey Olson
Dustin Olson
Daniel Perseke
Eric Peterson
James Peterson
Samuel Peterson
Jason Pugh
Charles Roalstad
Austin Roerick
Alex Roy
Michelle Rusten
Kaitlyn Ryappy
Jesse Saarenpaa
Britny Sanchez
Kevin Scheiterlein
Joshua Schmidt
Keagan Schroder
Austin Schuhmacher
Keith Scovel
Melissa Sirovy
Trevor Skuzacek
Philip Smereczniak
Jesse Smith
Gavin Starin
Ricky Steel
Austin Steffens

William Stellmach
David Srevenson
Edward Stevenson
Garrison Streng
John Summers
Aaron Swing
Zachary Taylor
Gail Thiem-Ingledew
Anthony Thissen
Gregory Thompson
Richard Thorud
Vincent Tomaszewski
Jeffrey Ulmen
Justin Vick
Chance Wadsworth
Bailey Wang
Dustin Warren
Zachery Welch
Bruce Westerberg
Jeremy Wiberg
Amexander Wickham
Michael Williams
Anthony Wiswell
Chase Zettervall



TOTAL MEMBER COUNT 3,300

CONGRATULATIONS TO THE FOLLOWING BROTHERS & SISTERS ON THEIR RETIREMENT:

William J. Harstad-Xcel Energy
John Jordine - MoValley
Francis Thompson - MoValley
Dean Morris - _____
Michael Kehn - Xcel Energy
Scott Rose - MoValley

Derrick Lewis - Xcel Energy
Wendy O'Neil - Xcel Energy
Matthew Kloskowski - MoValley
Bradley Rolf - Xcel Energy
Steven Hill - Xcel Energy
James Chapley - Xcel Energy

Thomas Larson - MoValley
Randall Breeggemann - MN Valley Electric
Steven Olesen - MoValley
Charles Edwards - MoValley
Edwin Cowart - East Central Energy

Our Deepest Sympathy

WE ARE DEEPLY SADDENED BY THE LOSS OF OUR BROTHERS. OUR DEEPEST SYMPATHY GOES OUT TO THEIR FAMILIES & FRIENDS.

Edward D. Morrell - Retired NSP - Died 1-4-22
David J. Yerigan - Mo Valley - Died 1-10-2022
Bruce C. Donnell - Asplundh Tree - Died 1-23-22
Ordell J. Olson - Retired NSP - Died 1-28-22
David B. Witkowski - Retired NSP - Died 1-31-22
Robert V. Brunswick - Retired NSP - Died 2-11-22
Terry Westimeyer - Signatory Contractor - 3-11-22
John W. Voita - Retired MoValley - Died 3-17-22
Armin L. Olson - MoValley - Died 3-20-22

Get Well Soon

WELL WISHES WERE SENT TO THE FOLLOWING MEMBERS:

Everett Wilburn - GRE/HERC
Kory Kruger - Xcel Energy



FOLLOW IBEW 160 FOR THE LATEST UPDATES!



@IBEWLOCAL160



IBEW-160

LOCAL UNION 160, IBEW
2909 Anthony Lane
St. Anthony, MN 55418

NON PROFIT
U.S. POSTAGE PAID
TWIN CITIES, MN
PERMIT NO. 4274



IBEW
MINNEAPOLIS, MN
LOCAL
160

210TH EDITION | 2ND QUARTER 2022
NEWSLETTER

OFFICERS

Kurt W. Zimmerman - Business Mgr/Financial Secretary
Kevin J. Kaeter - President
James A. Anderson - Vice President
Mark A. Ring - Recording Secretary
Travis J. Sullivan - Treasurer

EXECUTIVE BOARD

Kenneth R. Conrad
Clayton E. Kaeter
Scott E. Knight
Randal L. Nass
Jeffery R. Polson

OFFICE STAFF

Eric W. Spielmann - Business Representative
Michael J. Ringstad - Business Representative
Nicholas J. Steckelberg - Business Representative
Darrin L. Helget - Business Representative
Justin M. Arbach - Business Representative
Mike K. Enerson - Business Representative
Crystal A. Rourke - Membership Development
Stacy L. Helget - Office Manager
Anna J. Wilson - Bookkeeper
Mackenzie A. James - Referral/Receptionist