

**LOCAL UNION 160, IBEW**  
**2909 Anthony Lane**  
**St. Anthony, MN 55418**

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**PERMIT NO. 4274**



## **NEWSLETTER - 168TH EDITION**

**MARCH/APRIL 2014**

### **OFFICERS**

Thomas G. Koehler - Business Mgr/Financial Secretary  
Alan P. Rademacher - President  
Martin A. Carey - Vice President  
Barbara L. Oakes - Recording Secretary  
George G. Huber - Treasurer

### **EXECUTIVE BOARD**

James P. Brereton  
Dan A. McConnell  
Michael J. Ringstad  
Daniel S. Seawell  
James M. Tobin

### **OFFICE STAFF**

Daryl C. Tindle - Business Representative  
Daniel J. Kieffer - Business Representative  
Robert J. Boogren - Business Representative  
Charles R. Sable - Business Representative  
Jon D. Michels - Business Representative  
Kurt W. Zimmerman - Business Representative  
Thomas D. Cassidy - Business Representative  
Kevin J. Peterson - Membership Development Rep.  
Rose M. Eiden - Bookkeeper  
Shari L. Johnson - Office Manager  
Jenny L. Olson - Receptionist, Referrals

# General Membership Meetings

# Retirement Club

## Our Next Union Meetings Will Be Held:

**Minneapolis:** April 3 & May 1, 2014  
7:30 p.m. - St. Anthony Union Hall  
2909 Anthony Lane

**Becker:** April 17 & May 15 2014  
7:30 p.m. - 12423 Pine St  
Becker Union Hall

**Mo Valley:** April 29, 2014 - 7:30 p.m.  
St. Anthony - Union Hall  
May 30, 2014- 7:30 p.m.  
Sawmill Inn  
2301 S. Pokegama Ave, Gr. Rapids



### Local 160 Phone Ext.

Kurt. - Ext. 105	Jenny - Ext. 101
Charlie- Ext. 108	Rose - Ext. 103
Bob - Ext. 109	Shari - Ext. 104
Jon - Ext. 125	Tom C. - Ext. 106
	Dan - Ext. 205
	Tom K. - Ext. 115
	Kevin - Ext. 126

Minneapolis Tel # (612) 781-3126  
Minneapolis' Fax # (612) 781-4225

Jon Michels, Grand Rapids  
Tel. # (218) 326-0533  
Fax # (218) 326-0534

Becker Office Numbers  
Daryl Tindle - (763) 262-1197  
Dan K.- (763) 262-1198  
Kurt Z. - (763) 262-1189  
Fax # (763) 262-1168

**Local Union 160 web site - [www.ibew160.org](http://www.ibew160.org)**

### **From the Editor**

Rose M Eiden

The information contained in this newsletter has been obtained from sources believed to be reliable, & the editor has exercised reasonable care to assure its accuracy. However, the Local Union does not guarantee that contents of the publication are correct, & statements attributed to other sources do not necessarily reflect the opinion of Local Union #160.

The Retirees Club would like to welcome the following new members: John Beckius, Shawn Daly, Bob Garberg, Kristopher Knutsen, Jerry Pals, Tim Paquette, Dan Seawell and Dave Sturgeon.

Meeting date is every fourth Wednesday of the month.

All retirees are welcome to come and join for a mere \$12.00 a year.



## Retirement Presentation for IBEW Local 160 Members

### SOCIAL SECURITY, HEALTH CARE IN RETIREMENT, AND RETIREMENT INCOME.

6:30 PM - Wednesday, April 2, 2014

Midland Hills Country Club: 2001 Fulham St, Roseville, MN 55113.

*All IBEW Local 160 Members Age 55 and older and Spouses are Encouraged to Attend.*

*Appetizers and Beverages to be Served.*

**To RSVP Call Mark Reichow or Mike Dolezal at (651) 447-2235. (Please leave your name and contact information).**

*Unable to attend or have questions, please feel free to call Mark Reichow or Mike Dolezal (651) 447-2235.*

Make it a habit to tell people, "thank you." To express your appreciation, sincerely and without any expectation of anything in return. Truly appreciate those around you, and you'll soon find many others around you. Truly appreciate life, and you'll find that you may have more of it.

Ralph Marsten

# ***A Word or Two From Your Business Manager/Financial Secretary***

As you will see in this newsletter, 2014 is Local Union 160 Officers election year. Please read the election rules and campaigning rules on the next 3 pages.

Local Union 160 President, Al Rademacher has appointed Dave Sturgeon as the Election Judge, Wade Crittenden, Paul Seawell and Ken Weber as tellers.

The Local Union held its annual Steward's Training on March 1, 2014. The speakers this year were Joe Herbulock and Todd Gadtke, who presented information regarding MN Worker's Compensation changes and some case laws, Richard Williams, who spoke about a few of the important issues/decisions at the National Labor Relations Board, and I gave a general update of the Local Union 160 activities. Before ending the day, lunch was served and we gave away a few door prizes.

Local 160 currently has 180 Outside Construction Apprentice Linemen and we anticipate adding a few more this year. The Missouri Valley Line Construction Apprenticeship and Training Program will be taking applications for Apprentice Substation Technician. If you or anyone you know are interested in applying, you may do so online at [www.movalleyjtc.org](http://www.movalleyjtc.org) or calling (515) 961-5062.

There has been some confusion about the sick leave hours at Xcel Energy. To clarify; you do not need to use the first forty (40) hours of sick by July. Any unused time will carry over until December 31, 2014. At that time if you have not used them, Xcel Energy will pay out 1/3 of the unused time on the books.

By the time this reaches you, the IBEW MN State Council will have held their annual Day-On-The-Hill. About 200 members from all the Local Unions throughout the state start out at IBEW Local 110's Hall, where there is a meeting to discuss pending legislation that the IBEW has interests in. Meetings are scheduled with each member's respective MN House of Representative and MN State Senator. The members are asked to take notes at their meetings so that the IBEW MN State Council knows the legislators' response. The State Council's Legislative Director can then provide that information if a follow up is needed.

Fraternally,

Thomas G. Koehler

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## **2014 St. Paul Winter Carnival**

On Saturday, January 25, 2014 Local Union 160 joined other union members to march in the 2014 King Boreas Grande Day Parade in St. Paul. The marching unit is co-sponsored by the St. Paul Regional Labor Federation's AFL-CIO Community Services Program and The Greater Twin Cities United Way.

This is the fourth (4) year that Local 160 has participated in this event. Representing Local 160 this year was Scott Knight - Line Crew Foreman from Xcel Energy, Kellen Schmidt - Lineman from Xcel Energy, Jim Samuelson - Missouri Valley Lineman and Local 160 Political Organizer, Jim Brereton - retired Foreman from Xcel Energy Substation Construction Department, and most importantly, Elvis - Scott Knight's beautiful quarter horse. Scott Knight has been gracious enough to haul Elvis and his six (6) seat wagon from Cologne, Minnesota for the past four (4) years. Local Union 160 truly appreciates Scott's generosity.

Other union marchers included teachers, postal carriers, carpenters, steel workers and transit workers.

Following the parade, The St. Paul Regional Labor Federation offered all marchers a real nice lunch with hot coffee and hot chocolate (which was really appreciated).

I have to say it was a very nice way to spend an afternoon with like-minded union members.

In Solidarity,

Jim Brereton - Executive Board Member



## **“ATTENTION MEMBERS”**

To: All members of Local Union 160, I.B.E.W.

Re: Nomination and Election of Local Union Officers, Executive Board, Unit Officers and Delegates to the I.O. Convention, *see Local Union website and this newsletter for more detailed election rules.*

Nominations and election of Union Officers, Executive Board, and Delegates to the I.O. Convention will be conducted in conformance with the IBEW Constitution and Article III of the L.U. By-Laws. Nominations will take place at the regular membership meeting on Thursday, May 1, 2014, at 8:00 P.M. at the L.U. 160 IBEW Hall, 2909 Anthony Lane, St. Anthony, MN. The Officers elected will serve a three (3) year term commencing on July 3, 2014.

The offices to be nominated and filled are: President, Business Manager/Financial Secretary, Vice-President, Recording Secretary, Treasurer, five (5) Executive Board members and seven (7) delegates to the I.O. Convention. Business Manager/Financial Secretary and President are Delegates to the I.O. Convention by virtue of their office (L.U. By-laws Article VII, Section 3).

All candidates for the I.O. Convention must pay their full union dues by June 10, 2014 for the months of July, August and September.

Ballots will be mailed out on Thursday, May 15, 2014.

The Election Judge and Tellers will open the locked P.O. Box at 9:00 A.M. on Monday, June 16, 2014, and proceed to count the ballots (in accordance with Article III, Section 4 (e), of the L.U. By-Laws) at the Ramada Plaza Minneapolis, 1330 Industrial Blvd., Minneapolis, Minnesota.

In case a run-off election is necessary, such run-off election shall be held twenty-one (21) days after the regular election is held (L.U. By-Laws Article III, Section 4, (n & o)). Ballots to be mailed out Monday, July 7, 2014 and counted on Monday, August 4, 2014 beginning at 9:00 A.M. at the Ramada Plaza Minneapolis, 1330 Industrial Blvd., Minneapolis, Minnesota.

All voting for the above shall be by mail ballot as provided for in Article III, of the L.U. By-Laws

As per Article XII, Section 2, of the L.U. By-Laws - Unit Officers for the Becker, Great River Energy and Missouri Valley Units shall be nominated at the regular meeting of each unit in May and elected in June of the year the Local Union elects officers. Only members of each Unit in good standing are eligible to nominate and vote for the Unit's officers.

## **ELECTION RULES**

### Executive Board Meeting - January 23, 2014

At this meeting the rules are to be followed for the upcoming nomination and election of Local Union Officers, Delegates to I.O. Convention and Unit Officers discussed.

1. Nominations for Local Union Officers and Delegates to the I.O. Convention will be held at 8:00 P.M., May 1, 2014 at the regular Membership Meeting at the Local Union Hall, 2909 Anthony Lane, Minneapolis, Minnesota.
2. At the conclusion of nominations for each office the Chairman shall call "Are there any more nominations" three (3) times before closing the nominations for that particular office.
3. All nominating speeches will be limited to three (3) minutes.
4. There will be no more than two (2) seconding speeches and they are limited to two (2) minutes each.
5. At the meeting of the Local Union when nominations are made, after nominations have closed, the President shall appoint an Election Judge and as many Tellers as are required, who shall serve as an Election Board to Conduct the election. No candidate for an office shall be eligible to serve on this Board (Excerpt: Article III, Section 4 (a) Local Union By-Laws).
6. The Election Board shall conduct the Local Union election in accordance with the procedures as outlined in the By-Laws and I.B.E.W. Constitution.

*Continue on next page*

7. After nominations have been made and those nominated are found to be qualified in conformance with I.B.E.W. Constitution and the Local Union By-Laws Article III, Section 9 (d) which provides that “No member shall be eligible for office unless he/she has been a member of Local Union 160 in continuous good standing for at least two (2) years immediately prior to nomination. No member shall be nominated for office unless he/she is present or signified their willingness in writing to be a candidate at the time of nominations”. (Note: Article XVI, Section 10, I.B.E.W. Constitution.) The candidate must verify that the President has received his/her written request to accept the nomination, prior to the start of Membership Meeting on May 1, 2014. In each Local Union whose members participate in the Pension Benefit Fund, no member shall be eligible to serve as Financial Secretary unless he/she is also a participant in the Pension Benefit Fund (A Membership), unless this requirement is waived by the International President. (Note: Article XVI, Section 6, I.B.E.W. Constitution.)
8. The Election Board shall have ballots prepared, listing in alphabetical order the names of all candidates for each respective office, beginning with President. Such ballots shall not contain any identifying numbers or marks (Excerpt: Article III, Section 4 (b) Local Union By-Laws).
9. The Election Judge may be off the job at his discretion all the time he feels necessary to oversee the Election and Election Procedure.
10. The Election Judge and Tellers be paid straight time for the first eight (8) hours in any one day and time and one half after that including expenses.
11. Ballots shall be mailed out no later than Thursday, May 15, 2014.
12. The Election Judge and Tellers will open the locked P.O. Box at 9:00 A.M., Monday, June 16, 2014 and proceed to count ballots (in accordance with Article III, Section 4 (e), of the Local Union By-Laws) at the Ramada Plaza Minneapolis Hotel, 1330 Industrial Blvd., Minneapolis, Minnesota.
13. When the total ballot count is made, the Election Judge and each Teller shall receive a copy of the total ballot count, also, one copy shall be placed on the Union Bulletin Board.
14. In case a run-off election is necessary, such run-off shall be twenty-one (21) days after the regular election is held. Ballots to be mailed out on Monday, July 7, 2014 and counted on Monday, August 4, 2014 at the Ramada Plaza Minneapolis Hotel, 1330 Industrial Blvd., Minneapolis, Minnesota, beginning at 9:00 A.M. (Local Union By-laws, Article III, Section 4, (n) and (o)).
15. As per Article XII, Sections 2, 3, 4, 5 and 6 of the Local Union By-Laws and in conformance with I.B.E.W. Constitution, the Unit Officers for Becker, Great River Energy and Missouri Valley Units shall be nominated at the regular meeting of each Unit in May and elected in June of the year the Local Union elects Officers. Only members of each such unit in good standing are eligible to nominate and vote for the Unit’s Officers.
16. The offices to be nominated and filled are: President, Vice President, Recording Secretary, Treasurer, Business Manager/Financial Secretary, five (5) Executive Board members and seven (7) I.O. Convention Delegates. Business Manager/Financial Secretary and President are Delegates to the I.O. Convention by virtue of their office (Local Union By-Laws Article VII, Section 3).
  - A. All candidates for the I.O. Convention must pay their full union dues by June 10, 2016 for the months of; July, August and September.

## **CAMPAIGNING**

It is the duty of the union and its officers to comply with all reasonable requests of any candidate to distribute campaign literature to the membership **at the candidate’s expense**. In order to avoid charges of disparity of treatment among candidates, it is advised that a local union inform all candidates in advance of the conditions under which distribution will be made and promptly advise them of any changes in those conditions.

Although Section 401 (c) of the LMRDA specifies distribution to “all members in good standing,” a local union must also honor requests for distribution of literature to only a portion of the membership if such distribution is practicable. Each candidate may choose his/her own way of campaigning for election according to his/her own ingenuity and resources.

Each candidate must be treated equally with respect to the expense of such distribution. Thus, a local union and its officers must honor a candidate’s request for distribution where the candidate is willing and able to bear the expense of such distribution. However, should the candidate be unable to bear such expense, there is no requirement that the union distribute the literature of the candidate free of charges. Since local unions have an affirmative duty to comply with all reasonable requests of any candidate to distribute campaign literature (at the candidate’s expense), a local union rule refusing all such distributions would not be proper, even though applied in a nondiscriminatory fashion. In view of the fact that expenses of distribution are to be borne by the candidate, a local union may not refuse to distribute campaign literature merely because it may have a small staff that cannot handle such distribution for all candidates. If this is the case, the local union may employ additional temporary staff or contract the job to a professional mailer and charge the expense incurred to the candidates for whom the service is being rendered. The local union may require candidates to tender in advance the estimated costs of distributing their literature, provided such requirement is applied uniformly.

The LMRDA does not and local unions may not regulate the contents of campaign literature which candidates may wish to have distributed by the local union. This is left to the discretion of each candidate. The local union may not require that it be permitted to read a copy of the literature before it is sent out, **nor may it censor the statements of the candidates in any way**, even though the statement may include derogatory remarks about other candidates. Furthermore, a local union’s contention that mailing of certain campaign literature may constitute libel for which it may be sued has been held not to justify its refusal to distribute the literature, since the union is under a statutory duty to distribute the material. The use of union funds or employer funds to promote a particular candidate in a local union election is strictly forbidden. The prohibition includes anything of value contributed by a union or employer. The use of union stationery, supplies, or the IBEW logo by a candidate is forbidden.

Local Union funds may be used for notices, actual statements of issues not involving candidates, debates in which all candidates are invited to participate, and other expenses necessary for holding an election.

If the local union decides, a publication may be distributed in which **all** candidates are listed with a factual record of their local union activities, committee assignments performed, offices held, and experience gained for and on behalf of the local union. This publication shall be prepared under the supervision of the election board.

Employers may not contribute funds directly or indirectly in support of the candidacy of any person for union office under any circumstances. The use of an employer’s copying machine has been deemed to be a violation of the LMRDA. Campaigning on company time and use of a company mailing system have also been declared violations of the LMRDA.

Each bona fide candidate for office has a right, once within 30 days prior to any election in which he/she is a candidate, to inspect a list containing the names and last known addresses of all members of the local union who are subject to a collective bargaining agreement requiring membership therein as a condition of employment. **The right to inspection does not include the right to copy the list but does include the right to compare it with a personal list of members.** It is the intent of the LMRDA that such membership lists be made available for inspection at the candidates’ option anytime within the 30-day period. The list is not required to be maintained continuously and may be compiled immediately before each election. The form in which the list is to be maintained is not specified by the act. Thus, a card index system may satisfy the requirements of the act. The list may be organized alphabetically or geographically.

Labor-Management Reporting and Disclosure Act of 1959 (Title IV, Section 401) may be viewed at [www.dol.gov](http://www.dol.gov).

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We spend our whole lives worrying about the future, trying to predict the future, as if figuring it out will cushion the blow. But the future is always changing. The future is the home of our deepest fears and wildest hopes. But one thing is certain when it finally reveals itself. The future is never the way we imagined it.

Shonda Rhimes



# IBEW 4 RIDE A CURE

Saturday, July 19, 2014  
Morgantown, West Virginia



*The annual IBEW Motorcycle Ride will take place on  
Saturday, July 19, 2014, at 10:00 a.m. in Morgantown, WV.*

*We are calling this year's ride **The IBEW Ride 4 A Cure**. We have a new route mapped  
out so everyone will enjoy the beautiful mountains, forests and state parks of West Virginia.*

*As you see, we are using this year's ride to bring awareness to breast cancer and  
50% of the registration fees collected will be donated to a breast cancer charity.*

***This year's registration fee is \$35.00 per participant.***

*You may register online by visiting [www.ibew.org](http://www.ibew.org) and clicking on **IBEW Ride 4 A Cure**.  
Register early as we may have to limit the number of riders in order to have a safe ride.*

*Sign-in will be held **Friday, July 18, from 1:00 to 6:00 p.m.** and **Saturday, July 19, from 8:00 to 9:30 a.m.**  
at the starting point of the ride: **The Lakeview Resort and Spa, One Lakeview Drive, Morgantown, WV.***

*Contact **The Lakeview Resort and Spa** for room reservations: **1-800-624-8300**  
Tell the operator you are with the **IBEW Motorcycle Ride** and the dates of your reservations as needed.*

***The room rate is \$109.00 per night.***

*The IBEW has a block of rooms available on a first-come, first-served basis with a **cut-off date of June 17, 2014.***

*Updates on the ride will be posted on [www.ibew.org](http://www.ibew.org) and [www.ibewhourpower.com](http://www.ibewhourpower.com).*

### **LOCAL 160 WELCOMES NEW MEMBERS**

Kevin Aalderks	Lucas Anderson
Brent Beckers	Sebastian Belcher
Jaegar Brietkreutz	Brad Carr
Nolan Cauthen	Shad Curtis
Jonathan Dunbar	Mike Dwyer
Colby Gerber	James M. Gosselin
James R. Gosselin	Justin Gosselin
J. Aaron Greco	Matthew Grimley
Nick Hillenbrand	Michael Hohman
Nicholas Johnson	Justin Karloske
Taren Kraft	Steve Kunz
Zachary Mausolf	Brendon McNamara
Kevin Mehrkens	Gabriel Merchant
Christopher Moran	David Nelson
Timothy Paulsen	David Pope
Donald Porter	Derick Potter
Rodney Ragan	Jeramy Rollins
Dakota Sable	Jeremy Salokar
Edward Shult	Brandon Smith
Derek Ullmann	Felipe Vera Avechillas
Tyler Wacholtz	Andrew Walker
Matthew Watkins	Susan Wienands
Jeremiah Williams	William Woolnough

**Membership Count = 3052**

### ***CONGRATULATIONS TO THE FOLLOWING MEMBER ON HIS RETIREMENT.***

Michael Regouski - Xcel Energy



### ***GET WELL WISHES WERE SENT TO THE***

### ***FOLLOWING MEMBERS:***

William Black - Great River Energy  
Bennet Gilliland - Mo Valley  
John Gustafson - Xcel Energy  
Kim Haley - North Itasca  
Dave Kirkeeide - Mo Valley  
Eric Kloss - Connexus Energy  
Mark McElroy - Connexus Energy  
David Orr - Connexus Energy  
Michael Otteson - MN Valley Electric  
Kevin O. Peterson - Mo Valley



## **IN MEMORIAM**

***We are deeply saddened by the loss of our brothers. Our deepest sympathy goes out to their families & friends.***

Al Belkholm - Retired East Central - Died 2/2014  
Roy Dennis - Retired NSP - Died 11/2013  
Raymond Ose - Retired NSP - Died 12/17/13  
Gordon Slater - Retired Mo Valley - Died 12/2/13



# **SPRING BEGINS - MARCH 20TH 2014**

# **GOODBYE OLD MAN WINTER**