

**LOCAL UNION 160, IBEW**  
**2909 Anthony Lane**  
**St. Anthony, MN 55418**

**NON PROFIT**  
**U.S. POSTAGE PAID**  
**TWIN CITIES, MN**  
**PERMIT NO. 4274**



## **NEWSLETTER - 200TH EDITION**

**MARCH/APRIL 2020**

### **OFFICERS**

Robert J. Boogren- Business Mgr/Financial Secretary  
Alan P. Rademacher- President  
Darrin L. Helget- Vice President  
Mark A. Ring - Recording Secretary  
Dan A. McConnell - Treasurer

### **EXECUTIVE BOARD**

Clayton E. Kaeter  
Kevin J. Kaeter  
Scott E. Knight  
Randal L. Nass  
James M. Tobin

### **OFFICE STAFF**

Daniel J. Kieffer - Assistant Business Manager  
Kurt W. Zimmerman - Business Representative  
Thomas D. Cassidy - Business Representative  
Martin A. Carey - Business Representative  
Eric W. Spielmann - Business Representative  
Michael J. Ringstad - Business Representative  
Nicholas J. Steckelberg - Business Representative  
Andrew D. Kieffer - Membership Development  
Rose M. Eiden - Bookkeeper  
Shari L. Johnson - Office Manager  
Stacy L. Helget - Secretary  
Kimberly M. Hamilton - Receptionist/Referral Clerk

# General Membership Meetings

## Our Next Union Meetings Will Be Held:

**Minneapolis:** April 2 & May 14, 2020  
6:30 p.m. - St. Anthony Union Hall  
2909 Anthony Lane

**Becker:** April 16 & May 21, 2020  
6:30 p.m. - 12423 Pine St  
Becker Union Hall

**Mo Valley:** April 28, 2020 - 7:30 p.m.  
St. Anthony - Union Hall  
May 29, 2020 - 7:30 p.m.  
Grand Rapids Union Hall  
300 SE 17th St, Grand Rapids



### Reps Cell Phone #'s

Bob Boogren - (612) 308-5520  
Dan Kieffer - (612) 309-8640  
Kurt Zimmerman - (612) 991-0022  
Tom Cassidy - (763) 213-3536  
Marty Carey - (612) 723-2001  
Eric Spielmann - (612) 799-3997  
Mike Ringstad - (763) 355-7283  
Nick Steckelberg (612) 655-5210  
Andy Kieffer - (612) 258-5833

**Minneapolis Tel #** (612) 781-3126

**Minneapolis' Fax #** (612) 781-4225

### **Grand Rapids Phone Number**

Tel. # (218) 326-0533

Fax # (218) 326-0534

### **Becker Office Numbers**

Marty C.- (763) 262-1197

Eric S.- (763) 262-1198

Kurt Z. - (763) 262-1189

Fax # (763) 262-1168

**Local Union 160 web site - [www.ibew160.org](http://www.ibew160.org)**

**L.U. 160 general email address - [160@ibew160.org](mailto:160@ibew160.org)**

From the Editor, Rose M Eiden

The information contained in this newsletter has been obtained from sources believed to be reliable, & the editor has exercised reasonable care to assure its accuracy. However, the Local Union does not guarantee that contents of the publication are correct, & statements attributed to other sources do not necessarily reflect the opinion of Local Union #160.

**Retiree's Club** - The final three meetings before the summer break will be held on Wednesday, March 25, 2020, April 22, 2020 and May 27, 2020.

All retirees are welcomed to come and join for \$20.00 a year.

## ATTENTION ALL MEMBERS PLEASE NOTE

Do to the Utility Conference being held the week of the May 7th General Membership Meeting, this meeting has been **changed to May 14th.**

This is an important meeting because Local Union 160's **Nominations are being held at that meeting.**

It is important to vote at all the upcoming elections in 2020, including IBEW Local Union 160's elections

So I ask all active members, if you have moved please make sure that you have contacted Local 160 and given us your current address so you can receive the ballots.

Thank you,  
Rose

## 2020 SCHOLARSHIPS

Scholarship applications are available. To receive a packet you may either call the hall and request one to be mailed or go on our website at [www.ibew160.org](http://www.ibew160.org) and hit the resource tab.

**Please Note:** Applications must be completed and received no later than April 24, 2020 at IBEW Local Union 160, 2909 Anthony Lane, St. Anthony, MN 55418. We will then process and forward the applications to the appropriate sponsor.

If you have any questions, please call Shari Johnson at Local Union 160 at (612) 781-3126.

## DON'T FORGET

**March 8th** - Daylights Saving Time begins.  
**April 10th** - Good Friday - Local 160 will be closed

# *A Word or Two From Your Business Manager/Financial Secretary*



Dear Sisters and Brothers:

As a reminder, this is an election year for our Local. Nominations for the President, Business Manager/Financial Secretary, Vice President, Recording Secretary, Treasurer, Executive Board and delegates for the International Brotherhood of Electrical Workers 40th International Convention (in 2021) is always held at the first General Membership meeting in May.

**PLEASE NOTE: Per the Executive Board, The St. Anthony Meeting has changed from May 7, 2020 to May 14, 2020.**

Nominations for the Mo-Valley Executive Committee, Chairman, Vice Chairman, Recording Secretary and Board Members will be held on May 29, 2020 at the Local 160 Grand Rapids Hall.

It is also election year for the United States President and some seats in the Senate and House. I would like to encourage all of our members and retirees to make sure they are registered to vote. If you don't vote you lose the right to complain about who wins! Who you vote for is definitely your personal choice, and I won't tell you how to vote. But I would like to tell you that the IBEW supports pro-labor candidates. So please, think about the jobs you have and the benefits you receive and really research the candidates and their platforms before choosing.

As approved by the membership we have installed new LED lighting in the lower level of the Union Hall in St. Anthony. I would like to thank all our reps for installing and completing this job. Well done. Next up we have just received the bid for the painting of our main office building in St. Anthony. This job's projection start time will be later this spring. We have to make sure that it weather warms up enough before painting.

Please be safe out there and watch each others backs and of course, my door is always opened.

In Solidarity,

Robert J. Boogren

\*\*\*\*\*

## **IBEW LOCAL UNION 160 MEMBER ORIENTATION**

Whether you are a brand new member to the IBEW and Local Union 160 or have been a member of the IBEW but are new to Local Union 160, we would like to invite you to an orientation class. This class is recommended for newer members but it is also opened to any member that wishes to attend.

- Topics will be:
1. Local Union 160's History
  2. What your membership means
  3. How your local operates
  4. Your benefits and how they work

Dates:

**Tuesday, March 24, 2020**  
2909 Anthony Lane  
St. Anthony, MN 55418

**Wednesday, March 25, 2020**  
12423 Pine Street  
Becker, MN 55308

Brats will be served at 6:00 p.m. and program will start shortly after then.

Please feel free to call me with any questions at (612) 258-5833.

Fraternally,

Andy Kieffer  
Membership Development Coordinator

# **“ATTENTION MEMBERS”**

TO: All Members of Local Union 160, I.B.E.W.

SUBJ: **NOMINATION & ELECTION OF LOCAL UNION OFFICERS, EXECUTIVE BOARD & DELEGATES TO THE INTERNATIONAL CONVENTION**

Nomination and election of Union Officers, Executive Board and Convention Delegates will be conducted in conformance with the I.B.E.W. Constitution and Art. III of the Local Union By-Laws. Nominations will take place at the regular membership meeting on Thursday, May 14, 2020, at 7:00 P.M. at the Local Union 160, I.B.E.W. Hall, 2909 Anthony Lane, Minneapolis, Minnesota. The Officers elected will serve a three (3) year term commencing on July 2, 2020

The offices to be nominated and filled are: **President, Business Manager/Financial Secretary, Vice President, Recording Secretary, Treasurer, five (5) Executive Board Members and seven (7) I.O. Convention Delegates (Business Manager & President are included by virtue of office to total nine (9) Delegates.**

Ballots will be mailed out on Thursday, May 28, 2020

The Election Judge and Tellers will open the locked P.O. Box at 9:00 A.M. on Tuesday, June 23, 2020, and proceed to count the ballots (in accordance with Art. III, Sec. 8, (k), of the L.U. By-Laws) at the Delta Hotel Minneapolis Northeast, 1330 Industrial Blvd., Minneapolis, Minnesota.

In case a run-off election is necessary, such run-off election shall be held twenty-one (21) days after the regular election is held. (Local Union By-Laws Art. III, Sec. 7, (q)). Ballots to be mailed out Tuesday, July 14, 2020, and counted on Tuesday, August 4, 2020, beginning at 9:00 A.M. at the Delta Hotel Minneapolis Northeast, 1330 Industrial Blvd., Minneapolis, Minnesota.

All voting for the above shall be by mail ballot as provided for in Art. III of the L.U. By-Laws.

As per Art. XII, Sec. 2, of the L.U. By-Laws - Unit Officers for the Becker, Great River Energy and Missouri Valley Units shall be nominated at the regular meeting of each Unit in May and elected by secret ballot in June of the year the Local Union elect's officers (Art. XII, Sec 6 of the L.U. By-Laws). Only members of each Unit in good standing are eligible to nominate and vote for the Unit's officers.

[See next 2 pages for Election and Campaigning Rules](#)

# ELECTION RULES

Executive Board Meeting – February 27, 2020

At this meeting the rules are to be followed for the upcoming nomination and election of Local Union Officers and Unit Officers discussed.

1. Nominations for Local Union Officers will be held at 7:00 P.M., May 14, 2020 at the regular Membership Meeting at the Local Union Hall, 2909 Anthony Lane, Minneapolis, Minnesota
2. At the conclusion of nominations for each office the Chairman shall call “Are there anymore nominations” three (3) times before closing the nominations for that particular office.
3. All nominating speeches will be limited to three (3) minutes.
4. There will be no more than two (2) seconding speeches and they are limited to two (2) minutes each.
5. At the meeting of the Local Union when nominations are made, after nominations have closed, the President shall appoint an Election Judge and as many Tellers as are required, who shall serve as an Election Board to Conduct the election. No candidate for an office shall be eligible to serve on this Board (Excerpt: Article III, Section 8(c) L.U. By-Laws).
6. The Election Board shall conduct the Local Union elections in accordance with the procedures as outlined in the By-Laws and I.B.E.W. Constitution.
7. After nomination’s have been made and those nominated are found to be qualified in conformance with I.B.E.W. Constitution and the Local Union By-Laws Article III, Section 7(e) which provides the “No member shall be eligible for office unless he/she has been a member of Local Union 160 in continuous good standing for at least two (2) years immediately prior to nomination. No member shall be nominated for office unless he/she is present or signified their willingness in writing to be a candidate at the time of nominations”. (Note: Article XVI, Section 10, I.B.E.W. Constitution.) The candidate must verify that the President has received his/her written request to accept the nomination, prior to the start of the Membership Meeting on May 14, 2020. In each Local Union whose members participate in the Pension Benefit Fund, no member shall be eligible to serve as Financial Secretary unless he/she is also a participant in the Pension Benefit Fund (A Membership), unless this requirement is waived by the International President. (Note: Article XVI, Section 6, I.B.E.W. Constitution.)
8. The Election Board shall have ballots prepared, listing in alphabetical order the names of all candidates for each respective office, beginning with President. Such ballots shall not contain any identifying numbers or marks (Excerpt: Article III, Section 8(d) of the Local Union By-Laws).
9. The Election Judge may be off the job at his discretion all the time he feels necessary to oversee the Election and Election Procedure.
10. The Election Judge and Tellers be paid straight time for the first (8) hours in any one day and time and one half after that including expenses.
11. Ballots shall be mailed out no later than Thursday, May 28, 2020.
12. The Election Judge and Tellers will open the locked P.O. Box at 9:00 A.M., Tuesday, June 23, 2020 and proceed to count ballots at the Delta Hotel Minneapolis Northeast, 1330 Industrial Blvd., Minneapolis, Minnesota.
13. When the total ballot count is made, the Election Judge and each Teller shall receive a copy of the total ballot count, also, one copy shall be placed on the Union bulletin board.
14. In case a run-off election is necessary, such run-off shall be twenty-one (21) days after the regular election is held. Ballots to be mailed out on Tuesday, July 14, 2020 and counted of Tuesday, August 4, 2020 at the Delta Hotel Minneapolis Northeast, 1330 Industrial Blvd., Minneapolis, Minnesota, beginning at 9:00 A.M. (Local Union By-Laws, Article III, Section 8(p) and (q)).
15. As per Article XII, Sections 2 and 6 of the Local Union By-Laws and in conformance with I.B.E.W. Constitution, the Unit Officers for Becker, Great River Energy and Missouri Valley Units shall be nominated at the regular meeting of each Unit in May and elected by secret ballot in June of the year the Local Union elects Officers. Only members of each such unit in good standing are eligible to nominate and vote for the Unit’s Officers.
16. The offices to be nominated and filled are: President, Vice President, Recording Secretary, Treasurer, Business Manager/Financial Secretary, five (5) Executive Board members and up to seven (7) I.O. Delegates. (President and Business Manager/Financial Secretary go by virtue of office Art/VII, Sec. 3 of the Local Union By-Laws.).

# CAMPAIGNING

It is the duty of the union and its officers to comply with all reasonable requests of any candidate to distribute campaign literature to the membership **at the candidate's expense**. In order to avoid charges of disparity of treatment among candidates, it is advised that a local union inform all candidates in advance of the conditions under which distribution will be made and promptly advise them of any changes in those conditions.

Although Section 401(c) of the LMRDA specifies distribution to "all members in good standing", a local union must also honor requests for distribution of literature to only a portion of the membership if such distribution is practicable. Each candidate may choose his/her own way of campaigning for election according to his/her own ingenuity and resources.

Each candidate must be treated equally with respect to the expense of such distribution. Thus, a local union and its officers must honor a candidate's request for distribution where the candidate is willing and able to bear the expense of such distribution. However, should the candidate be unable to bear such expense, there is no requirement that the union distribute the literature of the candidate free of charges. Since local unions have an affirmative duty to comply with all reasonable requests of any candidate to distribute campaign literature merely because it may have small staff that cannot handle such distribution for all candidates. If this is the case, the local union may employ additional temporary staff or contract the job to a professional mailer and charge the expense incurred to the candidate for whom the service being rendered. The local union may require candidates to tender in advance the estimated costs of distributing their literature, provided such requirement is applied uniformly.

The LMRDA does not and the local union may not regulate the contents of campaign literature which candidates may wish to have distributed by the local union. This is left to the discretion of each candidate. The local union may not require that it be permitted to read a copy of the literature before it is sent out, **nor may it censor the statements of the candidates in any way**, even though the statement may include derogatory remarks about other candidates. Furthermore, a local union's contention that mailing of certain campaign literature may constitute libel for which it may be sued has been held not to justify its refusal to distribute the literature, since the union is under a statutory duty to distribute the material. The use of union funds or employer funds to promote a particular candidate in a local union election is strictly forbidden. The prohibition includes anything of value contributed by a union or employer. The use of union stationery, supplies, or the IBEW logo by a candidate is forbidden.

Local Union funds may be used for notices, actual statements of issues not involving candidates, debates in which all candidates are invited to participate, and other expenses necessary for holding an election.

If the local union decides a publication may be distributed in which all candidates are listed with factual record of their local union activities, committee assignments performed, offices held, and experience gained for and on behalf of the local union. This publication shall be prepared under the supervision of the election board.

Employers may not contribute funds directly or indirectly in support of the candidacy of any person for union officer under any circumstances. The use of an employer's copying machine has been deemed to be a violation of the LMRDA. Campaigning on company time and use of the company mailing system have also been declared violations of the LMRDA.

Each bona fide candidate has a right, once within 30 days prior to any election in which he/she is a candidate, to inspect a list containing the names and last known addresses of all members of the local union who are subject to a collective bargaining agreement requiring membership therein as a condition of employment. **The right to inspection does not include the right to copy the list but does include the right to compare it with a personal list of members.** It is the intent of the LMRDA that such membership lists be made available for inspection at the candidates' option anytime within the 30-day period. The list is not required to be maintained continuously and may be compiled immediately before each election. The form in which the list is to be maintained is not specified by the act. Thus, a card index system may satisfy the requirements of the act. The list may be organized alphabetically or geographically.



## GREY FOX FINANCIAL PARTNERS

Whether you're looking for help to develop a comprehensive retirement plan or you're taking a more do-it-yourself approach to planning, we've developed specialized services with your financial goals in mind.

**OFFERING HOLISTIC PLANNING IS OUR PROMISE TO YOU** As fiduciaries, we've taken an oath to act only in your best interest. When it comes to financial planning, the only way to truly do so is by taking a comprehensive approach to simplifying your financial picture. From retirement and estate planning to buying a home or changing careers, we'll evaluate every financial piece of your picture before strategizing, advising and taking action.

We offer a complimentary introductory call for those who may be interested in working with us. We'll get to know more about you, fill you in on our process, and answer any questions you may have about taking next steps. To schedule your introductory call, please call (952) 838-5906 or email [info@greyfoxfinancial.com](mailto:info@greyfoxfinancial.com).



Be sure to visit us online at  
[www.greyfoxfinancial.com](http://www.greyfoxfinancial.com) to learn more  
about our team and some of our strategic  
partners.



323 N Washington Ave Suite 200  
Minneapolis, MN 55401

(952) 838-5906

Investment advisory services offered through Mutual Advisors, LLC DBA Grey Fox Financial Partners, a SEC registered investment adviser. Securities offered through Mutual Securities, Inc., member FINRA/SIPC. Mutual Securities, Inc. and Mutual Advisors, LLC are affiliated companies.

## UAdvisors IDENTIFY. PLAN. PURSUE

### Did You Know?



Based on the increase in the Consumer Price Index (CPI-W) from the third quarter of 2018 through the third quarter of 2019, Social Security and Supplemental Security Income (SSI) beneficiaries will receive a 1.6 percent COLA for 2020.

### Contact Us!

- ⇒ Extensive experience working with members
- ⇒ Solid understanding of your pension plans
- ⇒ Strong focus on retirement income planning
- ⇒ COMPLIMENTARY, NO OBLIGATION meeting

**Mike Dolezal & Jeff Kolodjski**

Office: (651) 447-2235 Email: [info@UAdvisors.com](mailto:info@UAdvisors.com)  
[www.uadvisors.com](http://www.uadvisors.com)

Securities offered through LPL Financial. Member FINRA/SIPC  
Investment advice offered through Great Valley Advisor Group,  
a Registered Investment Advisor. IBEW 160, UAdvisors, Great Valley Advisor Group,  
and LPL Financial are all separate entities.

**Independent Advice. Goal Based Planning.**

### **LOCAL 160 WELCOMES NEW MEMBERS**

Dustin Abbott	Jerome Berle
Scott Boe	Steven Bush
David Clapp	Nathan Ferguson
Derek Hartmann	Benjamin Henry
Andrew Jendro	Caitlyn Johnson
Kenneth Klinghagen	Wesley LaValley
John Lockwood	Kyle McCann
Bradley Mielke	Brooke Osterman
James Parker	Jacob Reed
Michael Rhey	Mark Rothstein
Justin Schoenecker	Logan Stadheim
Leonard Syverson	Jason Vanalstine
Justin Waldvogel	Broc Weber
Jansen Weckman	

**Membership Count = 3204**

### ***CONGRATULATIONS TO THE FOLLOWING BROTHERS & SISTERS ON THEIR RETIREMENT.***

Barry Ashmore - Xcel Energy  
Corrine Decker - Xcel Energy  
Paul Delane - Xcel Energy  
David Donnay - Xcel Energy  
Roger S. Egger - Mo Valley  
Lee Fischer - Xcel Energy  
David Hoppe - Xcel Energy  
Scott Johnson - Xcel Energy  
Lynn Klinghagen - Great River Energy  
Greg Mastel - Great River Energy  
LuAnne Miller - Mo Valley  
Timothy Rogers - Xcel Energy  
Mark Schneckloth - Mo Valley  
Michael Schoephoerster - Xcel Energy  
Theodore Stang - Xcel Energy



### **IN MEMORIAN**

***We are deeply saddened by the loss of our brothers. Our deepest sympathy goes out to their families & friends.***

Earl Cobb - Retired Mo Valley - Died 1/19/2020  
Marshall Illi - Retired Mo Valley - Died 1/24/2020  
Carl Inkala - Retired NSP - Died 1/30/2020  
Germain Krueger - Retired NSP - Died 12/15/2019  
James Wendt - Retired Xcel Energy - Died 2/11/2020

### ***GET WELL WISHES WERE SENT TO THE FOLLOWING MEMBERS***



Taryn Barber - Xcel Energy  
Trent Kalinowski - Connexus Energy  
Timothy Shanahan - Xcel Energy

### **THIS WOMAN ASKED THE PILOT FOR A FAVOR. BUT EVERYONE WAS SHOCKED WHEN HE DID THIS.**

A woman was flying from Seattle to San Francisco. Unexpectedly, the plane was diverted to Sacramento along the way.

The flight attendant explained that there would be a delay, and if the passengers wanted to get off the aircraft the plane would re-board in 50 minutes...

Everybody got off the plane except one lady who was blind...

A man had noticed her as he walked by and could tell the lady was blind because her guide dog laid quietly underneath the seats in front of her throughout the entire flight...He could also tell she had flown this very flight before because the pilot approached her, and calling her by name, said, "Kathy, we are in Sacramento for almost an hour, would you like to get off and stretch your legs?"

The blind lady said, "No thanks, but maybe Buddy would like to stretch his legs."

All the people in the gate area came to a complete stand still when they looked up and saw the pilot walk off the plane with a guide dog for the blind! Even worse, the pilot was wearing sunglasses!

People scattered. They not only tried to change planes, but they were trying to change airlines!

