220" EDITION | 4" QUARTER 2024 NEWSLETTER



# A MESSAGE FROM YOUR BUSINESS MANAGER/FINANCIAL SECRETARY

Greetings Brothers and Sisters,

As I write this letter we are approaching the Holiday Season. It has been a very fast and busy year at the Union Hall. Over the last 10 months we have seen our membership increase by 280 members with an additional 65 people who we are in contract negotiations currently for. Once we have a ratified Agreement, they will be added to our total.

I would like to take this opportunity to say Thank You to my staff, the office staff and Executive Board for putting together another successful Pig-out. We had a great day hosting the event. We had somewhere between 700-800 people attend this year and it was so nice to see so many of you. I would also like to thank the membership for approving the event.

Back in October, Myself, Mike Ringstad and Nick Steckelberg attended the 40th annual International Lineman Rodeo. It was an amazing event to witness. This year Local 160 had an Apprentice John Webster competing and he took 5th place. Congratulations John, you did an awesome job!!

As 2025 approaches, I would like to encourage everyone to make it a point to attend a general membership meeting in the upcoming year. This is where to get information on what is going on throughout your union. In closing, I would like to say Happy Holidays to everyone and I hope you have a great 2025.

In solidarity,

Kurt Zimmerman Business Manager/Financial Secretary

### GENERAL MEMBERSHIP MEETINGS

GERNERAL MEMBERSHIP MEETINGS ARE HELD AT THE PLYMOUTH HALL ON THE \*FIRST THURSDAY OF THE MONTH AT 6:00PM.

### JANUARY 2, FEBRUARY 6, MARCH 6, APRIL 10

\*Except when the meeting date falls on a holiday. Please make sure you check our website for meeting cancellations each month.

### HALL CLOSURES

December 24 & 25, 2024 January 1, 2025

### MO VALLEY UNIT MEETINGS

**JANUARY 30 @ 7:30PM** 

Grand Rapids, 300 17th St SE, Grand Rapids

**FEBRUARY 25 @ 6:30PM** 

Plymouth Union Hall, 13220 Co Rd 6, Plymouth

MARCH 27 @ 7:30PM

Grand Rapids, 300 17th St SE, Grand Rapids

**APRIL 29 @ 6:30PM** 

Plymouth Union Hall, 13220 Co Rd 6, Plymouth

# IBEW LOCAL UNION 160 RETIREMENT CLUB

\*Wednesday December 18<sup>th</sup>, 2024 – Christmas Party Wednesday January 22<sup>nd</sup>, 2025 – Wildlife Rehabilitation Center Wednesday February 26<sup>th</sup>, 2025 – Guest speaker: TBD Wednesday March 26<sup>th</sup>, 2025 – Guest Speaker: TBD Wednesday April 23<sup>rd</sup>, 2025 – Guest Speaker: TBD

Regular meetings are the 4<sup>th</sup> Wednesday of the month \*3<sup>rd</sup> Wednesday of the month



# Our Deepest Sympathy

WE ARE DEEPLY SADDENED BY THE LOSS OF OUR BROTHERS. OUR DEEPEST SYMPATHY GOES OUT TO THEIR **FAMILIES & FRIENDS.** 

CHARLES A. WILTS - RETIRED AGRALITE DIED 12-27-23

THEODORE L., FRIEDRICH - RETIRED XCEL DIED 7-28-24

WILLIAM P. WITKOSKI - RETIRED XCEL **DIED 8-3-24** 

WILLIAM G. COOK - RETIRED XCEL **DIED 8-6-24** 

GREG ECK - RETIRED MO VALLEY DIED 8-19-24

KEVN J. RIELAND - XCEL ENERGY DIED 8-31-24

RICHARD P. KOTHENBEUTEL - XCEL ENERGY DIED 9-4-24

STEVEN J. BRUST - RETIRED MO VALLEY DIED 9-6-24

DENNIS C. SCHWINN - RETIRED XCEL ENERGY DIED 9-22-24

> JUDY G. WELCH - XCEL ENERGY DIED 10-19-24

### A MESSAGE FROM THE EXECUTIVE BOARD

Brothers and Sisters.

It was good to see you all at the Pig Out! The weather was perfect and it was so nice catching up with the 160 members who stopped in! There are a lot of new members - it's great to see young folks engaging as they are the future of the 160.

Thank you to all the folks that headed south after the hurricanes. Storm work isn't easy and being away from home and loved ones can be challenging but your dedication to your trade is something to be proud of.

Good job to International Lineman's Rodeo participants who headed down to Kansas City to represent 160 - you all did a

Wishing you all a Merry Christmas and a safe and prosperous New Year!

Be your brothers keeper and have great day!

Scott E. Knight **Executive Board Member** 



Thank you to all of the 160 Members that took time out of their day to join us at the 2024 'Pig Out'! Mark your calendar for Thursday, September 25, 2025 for the 3rd Annual Pig

#### Congratulations 2024 COPE Drawing Winners

\$100.00 HOME DEPOT GIFT CARD - BEN CAREY \$100.00 HOME DEPOT GIFT CARD - MIKE HARTFIELD \$100.00 LOWE'S GIFT CARD - DEREK PATNODE \$100.00 LOWE'S GIFT CARD - ZACH MORIARTY MVEC GIFT BAG - ZACH HALLAS MILWAUKEE M18 DRILL - JAMES MAXWELL

ECE PACKAGE - ERIK KINDEM

MILWAUKEE M12 COMPACT INFLATER KIT - JEFF BRYCSEK

PATIO BISTRO CHAR-BROIL ELECTRIC GRILL - ZAC SCHEELE VIKING'S PARTY PACK - BRETT HENTNI

50" VIZIO TV - GREG JOHNSON 50" VIZIO TV - MERRILYN PAULSON

HUSKY 119 PIECE MECHANIC SET - GREG JOHNSON HUSKY 119 PIECE MECHANIC SET - TAYLOR W

MILWAUKEE M18 2 TOOL DRILL/IMPACT KIT - CLAUDIA SWEDLUND DEWALT 2 TOOL DRILL/IMPACT KIT - ELIZABETH BAGNIEWSKI

MILWAUKEE XL TOOL BOX - DENNIS FRANASCHOUK

URBAN PEAK FROST BUDDY GIFT SET - BRAD DESPOT \$100.00 AMAZON GIFT CARD - ROB LAMOTTE

\$100.00 AMAZON GIFT CARD - ROB PFEIFER

\$100.00 AMAZON GIFT CARD - THOMAS KORAN \$100.00 AMAZON GIFT CARD - JEFF PETERSON \$100.00 AMAZON GIFT CARD - GEORGE HUBER

HUSQVARNA HANDHELD BLOWER - COLE HELGET



CHARTERED AUG. 30, 1938



### **BY THE NUMBERS:**

- 687 Line Apprentices (91 are Local 160 hands) \*14 Apprentices out of work (0 are Local 160 hands)
- 74 Substation Apprentices (10 are Local 160 hands)
- 9 Operator Apprentices (1 is a Local 160 hand)
- 14 Traffic Signal Apprentices
- 7 Cable Splicing Technicians

For a grand total of 791 Apprentices and Trainees.

### **NEWS:**

Dash Cams:

Many contractors have started installing vehicle cameras. This is a new technology to our industry. There have been privacy concerns among employees. If you have any concerns about them you should contact your supervisor and ask them what the policies and procedures are if any of the footage is being used. The idea behind the dash cams is to help protect the contractor and employees from frivolous lawsuits and improve overall safety performance while driving. Here are a few examples:

#### Recent Dash Cam Incidents:

- A utility contractor faced accusations from three witnesses who claimed the lineman had struck a little girl on a city sidewalk. However, after reviewing surveillance footage, it was determined that the child had been pushed into the vehicle in an attempt to seek financial compensation.
- Two utility workers were having lunch in a digger derrick when one accused the other of sexual harassment. During the investigation, the driver noted the dash cam footage. It was revealed that the accuser was actually the one responsible for the harassment.
- A line truck was side-swiped by a merging vehicle on the interstate. Fortunately, dash cam footage revealed that the merging
  driver failed to yield, proving the line truck wasn't at fault. This evidence saved the company from increased insurance
  premiums and legal liability.
- A contractor's dash cam activated during a truck break-in, capturing footage of the individual stealing tools and personal items. The police were able to identify the perpetrator and return the stolen items.

Everyone will have their own opinion on the topic. At the end of the day if you are doing what is right, this can't negatively impact you. It will offer a layer of protection when its needed most (incase of an accident). All industries evolve over time. With the amount of miles we drive at work this is the next natural step in our industry to help keep accident rates and costs low. The better our safety records are, the more work we can secure and maintain. If you have any questions please reach out to your contractor or you local.

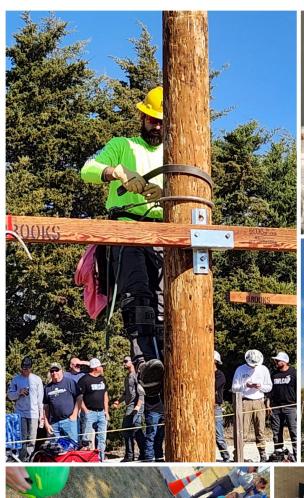
In solidarity,

Dave Audette 160 Journeyman Lineman | Instructor @ Mo Valley JATC (651)238-3823 | Daudette@movalleyjatc.org

# CONGRATULATIONS TO THE FOLLOWING BROTHERS & SISTERS ON THEIR RETIREMENT:

STEVE BARRER - BENCO
KEVIN BELLAND - MO VALLEY
RANDALL BERTHIAUME - MO VALLEY
DOUGLAS BITZEN - EAST CENTRAL ENERGY

KIM HANSON - BENCO CHRISTOPHER LAVOY - MO VALLEY SHELDON MOE - WRIGHT-HENNEPIN MARK RUSTAD - MO VALLEY





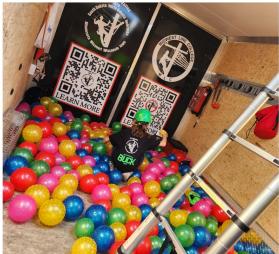
















# WELCOME NEW 160 MEMBERS!

JUAN ACOSTA HERNAN ALMENDAREZ

TYLER AMY

SETH ARCHAMBEAULT

KATO ASK

**HEATH BAILEY** 

**JEFFREY BARNES** 

TIMOTHY BERRY

STEVEN BARTHIAUME

**KYLE BLANEY** 

JEREMY BOOGERD

**GARY BOWLING** 

JEFFREY BROITZMAN

CARSON BROWN

BENJAMIN BUCHLER

DUNCAN BUKOVICH

MICHAEL CARLSON

**RON CARTER** 

RYLEY CHAPMAN

**KYLE CHRISTENSON** 

**BRANDON CLARKE** 

BARRY CLOSMORE

**RAUL CORRER** 

AARON CORRIGAN

JAUN CORTEZ VALDEZ

**BRETT COTA** 

THEO DEROODE

**CHASE DONAHUE** 

JONATHON DRESCHER

MICHAEL EARHART

DYLAN ELIASSON

JOSE ESTRADA

HANNAH FOLSTROM

JURT FOLSTROM

CODY FOSSUM

DAVID FRANKLIN

MATTHEW FURST

**ZACHARAY GALLAGHER** 

**GUADALUPE GARCIA** 

**CHARLES GEROLD** 

MATTHEW GOODWIN

CARSON GRANGROTH

ANTONIO GUTIERREZ DELUQUE

TYLER HAUGE

JADYN HAMILTON

JACOB HANSON

**DEVYN HERMEL** 

**CHRISTIAN HIGGINS** 

**THOMAS HOBBS** 

DILLAN HOFFMAN

KOHL HORSCH

RAMON HURTADO

YOSHUA ISRAEL

DAVID JACOBSON

**SAMUEL JAMES** 

LIAM JENKINS
DIEGO JIMENEZ

EASTON JOHNSON

IAN JOHNSON

LANE JOHNSON

VANESSA KAISER

JAMES KASSA

CARSON KISNER

WYANTT KLOSS

EZRA KREMSREITER

JACOB KUMMER

ALEX KUNZ

JACK KVASNICKA

ZANE LANGREHR

JESSE LAUER

ANDREW LAWRENCE

**CHARLES LEWIS** 

STH LINNELL

JESUS LOPEZ

CHOU LOR

**KYLE LOUDEN** 

JOHN LUND

LUKE LYSDAHL

**KYLE MAHER** 

SAWYER MALLAK

DYLAN MALMBORG

DYLAN MARTINEZ

JAVIER MARTINEZ

REECE MAXWELL

LONI MCMANIGAL

ALEX MEDINA

BERNARDO MEDINA

DANIEL MILLER

SEQUOIA MINOR

MATTHEW MONETTE

DYLAN NELSON

JONATHON NIESCHE

ANDREW O'TOOL

CROSS OKERSTROM

EMMIT OLSON

TANNER OLSON

CODY ORTHWERTH

CODY PALMER

NOAH PARISH

DREW PARKS

JAYEN PATRICK

SCOTT PATTERSON

JACOB PODVIN

DAVID RADZIWILL

CHRISTIAN RIECK

NOAH RINGNELL HUBER RIVERA

JADEN ROESNER JAVIER ROSAS

BLAKE RYAN

KADEN SAFRATOWICH

**CHASE SALERNO** 

DYLAN SANCHEZ

JOSE SANCHEZ

CASEY SCHOELLERMAN

LEO SIEKMANN

**EASTON SJOSTRAND** 

DONALD SMITH

SOPHEAKTRA SO

JACOB SODERHOLM

ROBERT STELTER

**KOLE STUART** 

SAMUEL STUTZKE

AARON TERRELL

VINSON TORP COLE TRAN

ROSS VANDENHEUVEL

KOLLIN VANDEVERE

LUCKIE VANG

JOSE VIVAS

HARRISON WAIDELICH

GARY WALBURN

JOSEPH WEAVER

CARSON WEBBER-VANZUILEN

CALEB WIDA

ZACKERY WOJANN

RYAN YELSKY

AUSTIN YOUNG
DUSTIN ZAHARA

**TOTAL MEMBER COUNT 3,797** 

FOLLOW IBEW 160 FOR THE LATEST UPDATES!



@IBEWLOCAL160



IBEW-160

**VIEW PREVIOUS NEWSLETTERS AT IBEW160.ORG** 

LOCAL UNION 160, IBEW 13220 County Road 6 Plymouth, MN 55441 NON PROFIT
U.S. POSTAGE PAID
TWIN CITIES, MN
PERMIT NO. 4274

# **REPS CELL PHONE #'s**

Kurt Zimmerman (612) 991-0022 Eric Spielmann (612) 512-8018 Mike Ringstad (763) 355-7283 Nick Steckelberg (612) 655-5210 Darrin Helget (763) 276-8908 Justin Arbach (763) 213-3536 Mike Enerson (612) 368-6299 Joshua Laven (612) 258-8617 Crystal Gregory (612) 258-5833

### **PLYMOUTH**

Tel (612) 781-3126 Fax (612) 781-4225

## **GRAND RAPIDS**

Tel (218) 326-0533 Fax (218) 326-0534

## **WEBSITE**

www.ibew160.org

## **EMAIL**

160@ibew160.org



### **OFFICERS**

Kurt W. Zimmerman - Business Mgr./Financial Secretary

Kevin J. Kaeter - President

Wade S. Crittenden - Vice President

Jeffery R. Polson - Recording Secretary

Travis J. Sullivan - Treasurer

#### **EXECUTIVE BOARD**

Tom S. Carlson

Kenneth R. Conrad

Clayton E. Kaeter

Scott E. Knight

Randal L. Nass

# **OFFICE STAFF**

Eric W. Spielmann - Business Representative

Michael J. Ringstad - Business Representative

Nicholas J. Steckelberg - Business Representative

Darrin L. Helget - Business Representative

Justin M. Arbach - Business Representative

Mike K. Enerson - Business Representative

Joshua S. Laven - Business Representative

Crystal A. Rourke - Membership Development

Stacy L. Helget - Office Manager

Anna J. Wilson - Bookkeeper

Kayla M. Skalisky - Referral Clerk/Receptionist