



A MESSAGE FROM YOUR BUSINESS **MANAGER/FINANCIAL SECRETARY**

Greetings Brothers and Sisters,

I want to start off by saying Happy Summer. I hope everyone is enjoying the sunshine, but with summer comes the stormy weather. I would like to thank all our members who have been putting in long hours after the recent storms, once again showing that the IBEW is the right choice. I would like to welcome Kayla Skalisky to my team. Kayla started with us on July 8th, and she will be serving in the roll of Receptionist/Referral Clerk. I am super excited to have her on board.

219[™] EDITION | 3[™] QUARTER 2024 NEWSLETTER

As I write this letter the 2nd annual Pig Out is fast approaching and I wanted to inform you all about our parking for the event. We will be able to park at the school district office parking lot just down from our building as well as the brick building across the street. We will have signs posted on the day of the event. Hope to see everyone there on September 26th from 11: AM-5:00 PM.

As you know we have been in negotiations with several new groups over the last year. I am happy to report that we have 11 new members at the Federated Co-op. They ratified their contract 2 weeks ago. We are hoping to wrap up the 4 other groups soon.

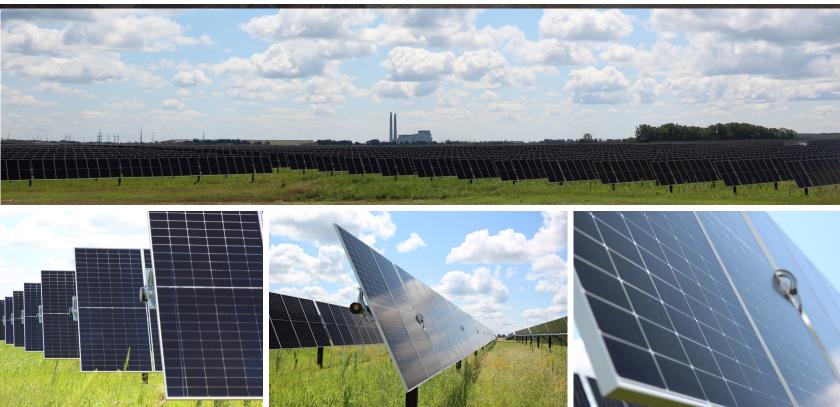
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Mike Ringstad and I had the opportunity to get a tour of the new solar project that is going on in Becker. Last year or so we negotiated a PLA with Blattner Energy to use our 160 groundman on this project setting solar panels and other work. This PLA and the size of this project was a first for us. This project has provided roughly 80 members with work that will continue for a while. We have also negotiated the work on the next 2 phases as well. This project when completed will have about 1.5 million panels. (see the pictures below)

With that, I hope to see everyone soon and please look out for each other and be safe.

In solidarity,

Kurt Zimmerman **Business Manager/Financial Secretary**



A MESSAGE FROM THE PRESIDENT

Brothers and Sisters,

It's that time of year; May, mental health awareness month when I wrote this letter. A definite topic that is seldomly talked about until it's too late, whether it's at work or in our personal lives. I wrote about some of my own personal experiences a couple years back in the News Letter. My hope was to allow the great members of our Local to see that the topic is ok to converse about, or to be able to watch out for signs that someone maybe struggling with some mental health things at work.

We now live in a time where life is busy, children's sports, social media, maybe an unexpected illness in family dynamic. All of those things can become a burden on a person and as work mates we should be able to lend an ear, or a helping hand without judgement.

You may be asking yourself, "What does this have to do with anything work related?", or "What does this have to do with any Union business?". Well my friends, we spend countless hours, weeks, and years with people at work, and to be frank, we probably spend more time at work than we do with our own families. We are our Brothers/Sisters keepers, we need to keep an eye out for each other.

Everyone's employer, utility, co/op, municipal, or Mo. Valley outside construction has an "Employee Assistance Program". There's usually a phone number on the back of your health insurance card where you can call and find the help you or a work mate. Don't let yourself or a friend become overwhelmed shame and guilt, or get to the point where you feel completely lost and don't know where to turn. Remember, there's help out there for whatever is ailing you and you are not alone in that battle.

Let me reiterate. Mental health doesn't need to be taboo, because at some point in our lives we've all been stuck in a situation we needed help navigating through and that's ok. Be willing to listen to a co-worker if needed. Keep that conversation confidential, keep the trust of your fellow workmate. In the end it'll all work out.

In Solidarity,

Kevin Kaeter Executive Board President

A MESSAGE FROM THE EXECUTIVE BOARD

Brothers and Sisters,

The Xcel Energy Labor Agreement Contracts, which outline the terms and conditions of employment, including wages and benefits, are now available for your review. While the contract is lengthy, it's important to take the time to familiarize yourself with its contents, as it reflects the collaborative efforts to ensure fair and respectful compensation and benefits for all IBEW 160 Members. If you have any questions or need clarification, please do not hesitate to reach out to your designated Steward or Business Representative for assistance. As a proud member of the Local IBEW 160, it is crucial to prioritize safety and look out for the well-being of your colleagues at all times.

Scott E. Knight Executive Board Member

GENERAL MEMBERSHIP MEETINGS

GERNERAL MEMBERSHIP MEETINGS ARE HELD AT THE PLYMOUTH HALL ON THE ***FIRST THURSDAY OF THE MONTH AT** <u>6:00PM</u>.

SEPTEMBER 5, OCTOBER 3 NOVEMBER 7, DECEMBER 5

*Except when the meeting date falls on a holiday. Please make sure you check our website for meeting cancellations each month.

HALL CLOSURES

Labor Day - Monday, September 2

MO VALLEY UNIT MEETINGS

SEPTEMBER 19 @ 7:30PM Grand Rapids, 300 17th St SE, Grand Rapids

OCTOBER 29 @ 6:30PM

Plymouth Union Hall, 13220 Co Rd 6, Plymouth

NOVEMBER 21 @ 7:30PM

Grand Rapids, 300 17th St SE, Grand Rapids

DECEMBER 17 @ 6:30PM

Plymouth Union Hall, 13220 Co Rd 6, Plymouth

160 TEO CAL SCHOLARSHIP RECIPIENTS

2024 Amy O'Sullivan (On-Going) \$1,000 Scholarship Recipients

Corrine Knettel Lilian K. Laven Chaz Steinhofer Hunter James Tauzell Mason A. Brown Bailey Lucille Muehlbauer Alan Gruhlke Emily Rutoski

2024 David C. Ring \$1,500 Scholarship Recipients Celia Gulbranson

Gabriella Borresen Kyra Caauwe Hudson Laven Logan Schauer Mason Brown Paris Kube Tyler Gruhlke

OTHER - 2024 SCHOLARSHIP RECIPIENTS

2024 Nathan Blomquist Memorial \$500 Scholarship Recipients

Mason Brown Kyra Eischens Logan Schauer

Congratulations!



NEWS:

First, I'd like to congratulate Wes Roberson on his retirement from the apprenticeship. He has had a long career and it is well deserved! Best wishes and I hope you enjoy it! Wes's connections and impact on our industry have been tremendous from his career in the field, and at the apprenticeship. Best wishes and I hope he enjoys it!

Secondly, it is with a heavy heart to inform those of you who may not have heard that Paul Hughes has passed away. It was sudden and unexpected. In the time leading up to Wes's retirement, Paul Hughes was stepping up to take over the apprentice coordinator position (job calls). His drive and personality was larger than life. Most of the younger journeyman that have come through our apprenticeship recently, and all of our current apprentices would have had Paul for their orientation class. He was a great guy to work with and be around. His loss will be felt for a long time as he had his hands involved with almost everything going on with the day-to-day operations here at Mo Valley. He looked at every challenge as an opportunity to overcome.

If anyone has questions regarding apprentice job calls, please contact Matt Poutre. His email is listed on our website.

In solidarity,

Dave Audette 160 Journeyman Lineman Instructor @ Mo Valley JATC (651)238-3823 Daudette@movalleyjatc.org

BY THE NUMBERS:

- 602 Line Apprentices (75 are Local 160 hands)
 *7 Apprentices out of work (0 are Local 160 hands)
- 67 Substation Apprentices (8 are Local 160 hands)
- 11 Operator Apprentices (1 is a Local 160 hand)
- 16 Traffic Signal Apprentices
- 1 URD Technicians
- 5 Cable Splicing Technicians

For a grand total of 709 Apprentices and Trainees.

CONGRATULATIONS TO THE FOLLOWING BROTHERS & SISTERS ON THEIR RETIREMENT:

SCOTT CIESLAK - XCEL ENERGY MICHAEL SCHEDIVY - ASPLUNDH DAVID RYCHMAN - CONNEXUS CRAIG MCFETRIDGE - ASPLUNDH PATRICK AYERS - XCEL ENERGY MICHAEL CONRATH - GREAT RIVER ENERGY CYNTHIA MILLESS - GREAT RIVER ENERGY BILL MASON - MO VALLEY SCOTT BENZ - ASPLUNDH TREE ROBERT JENNIGES - REDWOOD ELECTRIC CARRIE HUNTER - XCEL ENERGY

Thinking of you

WELL WISHES WERE SENT TO THE FOLLOWING MEMBERS:

DONALD BOS - STEELE WASECA DUANE HAUS - XCEL ENERGY TARA ROSSMAN - XCEL ENERGY

Our Deepest Sympathy

WE ARE DEEPLY SADDENED BY THE LOSS OF OUR BROTHERS. OUR DEEPEST SYMPATHY GOES OUT TO THEIR FAMILIES & FRIENDS.

DONALD R. GOODALE - MO VALLEY - 12-20-23 EARL L. NORDSTROM - XCEL ENERGY - 4-25-24 ROGER J. VANDENHEUVEL - RETIRED MO VALLEY - 5-11-24 ROY A. ROBISON - RETIRED MO VALLEY - 6-26-24



CHARTER

WELCOME IBAN 30, 1938 LOGAL **NEW 160 MEMBERS!** 160

ISSAC ABILEZ HEATHER ADAMS **GREBING AGUILAR OSCAR AGUIRRE GARCIA** COLE AKEMANN **RENE ARELLANO** MANUEL ARIZA DALE ASLESON CHARLES ATKINSON DONALD BALLARD SYDNEY BARRY NICHOLAS BEGGIN CRAIG BENSON **RIGOBERTO BERMUDEZ** ALEXANDER BERRETH JADON BOOTS ETHAN BOUGHTON EIVIND BROGGER PRESTON BROWN RYAN BUHL TREVOR BUSHEY JEFFREY BUSHNELL CASEY CASTILLO FRANCISCO CHAMORRO **GRIFFON CHARTER** COOPER CHRISTENSEN EDWIN CHUY PUERTAS CARLOS CISNEROS NOLAN COBB AUSTIN COGGER CARSON COIL BRETT CONWAY HEVER CORTES RIVERA DALLAS COSSETTE **BROCK COSTANZO** TREVOR COWELL ADAM CRAIG TANAR CREECH **BLAIR CULLIMORE** MICHAEL DAUER DEREK DAVIS SHELDON DENNING NICHOLAS DEWEY LUIS DIAZ

DIRK DIETER JOSHUA DOBBS STEVEN DOBBS JAMES DOLAN **KELLI DOOLITTLE** JOHN DRAYNA JONATHON DRESCHER **BRAYDEN DUNN** RAQUEL EBELING JOE ESTRADA LUCAS EVANS THAD EVANS JAMIE FELDHEGE MICHAEL FETTERS BODIE FITZSIMONDS PAUL FLORES ANDREW FREIER **BLAKE FREUDENBERG** DANILO FUENTES CON-CEPTCION LUIS GARCIA **BRENT GIEBENHAIN** CHARLES GIESE JEVIN GLENN PEYTON GOLYER DAMIEN GOMEZ TOMAS GONZALEZ JOSHUA GRIFFIN DYLAN GRUENING SAMUEL HARREN LEVI HARTMAN LANDON HASZ SETH HASZ DAVID HEIKKILA KEVIN HENDERICKSON **BLAINE HENSEL** EDUARDO HERNANDEZ CASTREJON JOSHUA HORTON MICHAEL HORTON RICO HORTON HAYDEN JASPER FIDEL JASSO RICARDO JOVE

JONATHON KAWLEWESKI

CODY KELLERMANN ALEX KJOLSTAD TRACY KNIGHT **BROCK KOEHNEN** JAKE KOLB PRESTON KRAKER ANDREW KREBSBACH CHASE LABEAU **DESHUN LANGLEY** LUCAS LARSON JACOBSON LAWRENCE KOBE LEE **BEN LEWANDOWSKI** HUMBERTO LOPEZ CARLOS LOZA CORONA JOEL LOZANO HUNTER LUCAS WESTON LUMLEY **OTONIEL MACIEL ZARCO RILEY MADDEN** LOGAN MAGNEY FRANCISCO MALDONADO JOSEPH MARSHALL ELDER MARTINEZ MARSHALL MASON DAVON MASSIE DAVID MCBRIDE JACOB MCDONALD JASON MCKNIGHT NICHOLAS MCMANUS JOEB MCNINCH JORGE MEDINA JERICHO MEHRHOFF MANUEL MENDEZ TYLER MEYERS ALEATHEA MILLS EHTAN MOE FRANK MONTOYA CARY MOORE WALTER MOORMAN FIDELMAR MORA JOSE MORA ABURTO MARIN MORALES JOSEPH MORAVEC

CODY MORROW ALEX MORTENSON RYAN MUSBURGER WILL MYERS MYRON NAPPER CARSON NASS AUSTIN NELSON **ELIJAH NEWHOUSE BRYCE NORBY** JOSEPH NORDIN RYLEE OEHRLEIN PEDRO OJEDA JESSE OLSON MARJORIE OTTO TAN OVREBO JOEL PALACIOS MASON PALMER JOSUE PARADA MARIANO PARADA ULISES PARADA AARON PERKINS GAVIN PETERMEIER **ELIJAH PETERSEN** COLIN PROTSMAN **RICHARD RAMBO** MICHAEL RAMIREZ RAMIRO RAMOS SOLORZANO SETH REED JUSTIN REGALADO MARCOS REYES JEFFREY RICHARDS NECTALY RIOS GONZALEZ ALEJANDRO ROLDAN EVIN ROMA GONZALEZ JAVIER ROMERO KELSIE RONKE CODY ROSENDAHL HUNTER ROSFJORD ALEX ROYCE **BRALLAN RUIZ** EDWIN RUIZ SIXTAS SALAZAR BENTGNO SALGADO DAWSON SAMPLE

NEW MEMBERS CONTINUED	RODNEY SMITH	ISRAEL VALADEZ ALONSO	JACOB WELTER
BRIAN SANCHEZ	WILLIAM SOMPAMITWONG	CJ VANG	JORDAN WHITE
MIGUEL SANCHEZ	FELIPE SORIA NAVARRETE	EDWIN VASQUEZ BELLOSO	MASON WICKSTROM
KELLIE SCHLIE	KELLY SRDAR	GABRIEL VERA	KEVIN WIGGINS
JOSHUA SCHMITZ	DEVIN STROM	LUKE VOGEL	CHRISTOPHER WOOD
GRIFFIN SCHNEIDER	SHAWN SWOOPE	HANS WALDEN	CHANYEES XIONG
CODY SCHULTZ	JESUS TAFOLLA REYES	JOSEPH WALDOCK	JAIDEN YOUNG
JOSE SERA	TANNER TOMASEK	KASAUNDRA WALLEN	MARIO ZARCO
MANUEL SERA	MATTHEW TRAPP	LEVI WALLENSTEIN	NICILAS ZARCO
MIGUEL SERA	COLIN TRAUTT	HAYDEN WALTERS	ALBERTO ZAZUETA LOPEZ
TYSON SHOBERG	VALENTIN URIBE RAMOS	WILLIAM WEHE	THOMAS ZIMMERMAN



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