218™ EDITION | 2™ QUARTER 2024 NEWSLETTER



A MESSAGE FROM YOUR BUSINESS MANAGER/FINANCIAL SECRETARY

Hello Brothers and Sisters,

I hope this letter finds you in good sprits and ready for some wonderful summer weather. As I write this letter, I want to inform you of a change that was made at our April General Membership Meeting. Starting in May of this year the General Membership Meetings will start at 6:00pm going forward. Please make a note of this change, and I look forward to seeing everyone there. This change is also updated on our FB page and website as well.

We are still in contract negotiations with 4 new groups that we have organized this past year. We hope to get these first agreements wrapped up very soon. On that note, Local 160 was presented 2 awards at the 6th district membership development conference in March. We were recognized for our outstanding organizing efforts and successes this past

year. We were 1 of only 6 locals in the whole 6th district with membership growth over 6%. I want to thank Crystal and my entire staff for their continuous hard work day in and day out, I am very lucky to have you all, and I appreciate each and every one of you.

We held our Steward Training in April and it was a great couple of days. Lisa Page from the International Office put on the training. We received a lot of positive feedback from the group, the information that Lisa presented was very helpful for the Stewards. In all we had 143 Stewards attend the training and I want to thank all of our Stewards for doing what you do.

In closing I want to remind everyone that out 2nd annual Pig Out is set for September 26th. The food trucks will be serving from 11-5 I hope to see everyone then. Please watch our website and FB page for more information on parking for this event.

In solidarity,

Kurt Zimmerman Business Manager/Financial Secretary

GENERAL MEMBERSHIP MEETINGS

GERNERAL MEMBERSHIP MEETINGS ARE HELD AT THE PLYMOUTH HALL (13220 Co Rd 6, Plymouth) ON THE *FIRST THURSDAY OF THE MONTH AT 6:00PM.

JUNE 6
JULY 11
AUGUST 1
SEPTEMBER 5

*Except when the meeting date falls on a holiday.
Please make sure you check our website for
meeting cancellations each month.

HALL CLOSURES

Memorial Day - Monday, May 27 Independence Day - Thursday, July 4 Labor Day - Monday, September 2

MO VALLEY UNIT MEETINGS

MAY 23 @ 7:30PM

Grand Rapids 300 17th St SE, Grand Rapids

JUNE 25 @ 6:30PM

Plymouth Union Hall 13220 Co Rd 6, Plymouth

JULY 25 @ 7:30PM

Grand Rapids 300 17th St SE, Grand Rapids

AUGUST 27 @ 6:30PM

Plymouth Union Hall 13220 Co Rd 6, Plymouth

SEPTEMBER 19 @ 7:30PM

Grand Rapids 300 17th St SE, Grand Rapids

2 nd annual IBEW LOCAI 160 MEMBER





IBEW LOCAL 160 UNION HALL, 13220 CO RD 6, PLYMOUTH, MN

FOOD TRUCKS * FRIENDS * FUN

A MESSAGE FROM THE PRESIDENT



Brothers and Sisters,

It's spring time again and that means that summer is right around the corner. Remember to keep your heads in the game when the heat and humidity arrive. Heat stroke and heat exhaustion is a serious thing to consider while working in the

summer heat.

I have experienced this first hand as an apprentice years ago while rebuilding the 345kv lines near Monticello. I remember the temperature was in the 90's for about the 4th day in a row and that the humidity was also pretty unbearable. Being in my late 20's at this point of my life, I pretty much felt like I was invincible, nothing was going to keep me from giving it my all at this point. We were framing structures at the end of the day so that the setting crew was going to have structures to set the next morning and they didn't have to wait on us the next day. While framing, I happened to look over at brother Charlie Sable and say that I was happy the heat and humidity had finally gone away and the days ahead were going to be easier to work in. Brother Sable looked at me and said, "What's wrong with you? It's hotter right now than any of the other days we've been working in." He could tell there was something wrong with me, as my body stopped sweating and the coloring in my face had changed. Brother Sable and Brother Door took me right to the truck to sit in the AC and put cold t-shirts on my neck to cool me down. I had felt no different then I had the days prior, so I didn't understand the severity of my condition at the time.

What I want to make clear in my story is this; listen to your work mates. Take the time to cool off during the hot days of summer and drink plenty of water, because you just never know when heat exhaustion or heat stroke can sneak up on you.

In Solidarity, your President,

Kevin Kaeter

A MESSAGE FROM THE EXECUTIVE BOARD



Brothers and Sisters,

I wanted to extend gratitude to Kurt for holding a valuable training session at the Hall. It was great to see all of the stewards gathered together, sharing ideas that we can all use as tools in our roles

I'd also like to express my appreciation to each and every one of you for the dedication and hard work you demonstrate as stewards. Your contributions to the groups within our trade do not go unnoticed, and it's inspiring to see the younger generation stepping up to take on these important roles.

As stewards, it's crucial that we always strive to ensure we have the right facts. This not only makes our jobs easier but also enables the union to support us effectively.

The insights we gain about work comp rules are invaluable. Remember, if you are injured on the job, don't hesitate to report it promptly. There's no need to fear repercussions. While it's true that sometimes the process may seem slow, keep pushing with your work comp claim, and don't give up until you receive the support you deserve.

With summer upon us, I urge each of you to prioritize safety, both on the job and at home. It's easy to become complacent during home projects or recreational activities, but let's remain aware in order to help prevent any accidents.

In closing, and above all, let's continue to support and look out for one another as Brothers and Sisters. I am proud of each and every one of you for the vital role you play in our Local 160.

Scott E. Knight
Executive Board Member



BY THE NUMBERS:

- 659 Line Apprentices (84 are Local 160 hands) *87 Apprentices out of work (3 are Local 160 hands)
- 56 Substation Apprentices (4 are Local 160 hands)
- 12 Operator Apprentices (1 is a Local 160 hand)
- 17 Traffic Signal Apprentices
- 10 URD Technicians
- 6 Cable Splicing Technicians

For a grand total of 760 Apprentices and Trainees.

NEWS:

Safety: Crew Awareness

There was an incident in the apprenticeship's jurisdiction involving a digger and a pole trailer. It was a 4-man distribution crew. A JL and an apprentice loaded a pole on the pole trailer and lifted the outriggers while the boom was still in the air. The JL and the rest of the crew left the yard in the bucket truck and pick up. The apprentice was the last one in the yard and skipped his 360 walk-around. When he pulled the digger truck out of the yard to head to the jobsite, the boom made contact with a single- phase line and broke the primary, neutral and secondaries. No one was injured. It took about 2 hours to get everything sorted out and power restored.

This incident was avoidable. I would like to take a minute to remind everyone that we work as a crew. Even though the apprentice was the driver of the digger truck at the time of the incident, if the other members on the crew had been paying attention, it could have been avoided. Keep an eye on each other and make sure things are getting done correctly. When someone drives a truck, you are responsible for the condition of that truck. Making sure the truck is road ready is easy to do when you complete your walk-around. One of the easiest ways to avoid an incident like this is a peer check, confirm the driver did their walk around before you head to the right of way.

Another work practice that is priceless when it comes to hauling a trailer to a jobsite, is to use a chase vehicle whenever possible. Especially with a pole trailer, make sure that you follow with a bucket or a pickup. The idea behind that is the chase vehicle will recognize if there is a problem and alert the driver so it can be corrected. As well as if there is going to be a vehicle crash/accident involving the back of a trailer or a pole, the hope is it will only involve company vehicles.

Remember, its everyone's job on the right of way to watch out for each other. Be aware of your surroundings and try to avoid tunnel vision on a task.

In solidarity.

Dave Audette 160 Journeyman Lineman Instructor @ Mo Valley JATC (651)238-3823 Daudette@movalleyjatc.org

FOLLOW IBEW 160 FOR THE LATEST UPDATES!







WELCOME NEW 160 MEMBERS!

ABDIAZIZ ABDINSIR
MARCOS ABREGO
RUBEN ABREGO
MELISSA ACKERMAN

JACOB ACKISON

GABRIEL ACOSTA PRIETO
YUNIOR ACOSTA SANTANA

JONES ADDO

VINCENTE AGUIRRE

CARSON AHERN

ANDREW ALBRIGHT

DARREN ALLEN

GRIFFIN AMY

ANDREW ANDERSON

YOSUHAR ARIAS

SABASTIAN ARROYO

ANDREW AUSTIN-WHITE

DANIEL AYALA

DUSTIN BALE

ALEX BAMBERG

LABERRY BANKS

CHARLES BARETTE

FRANKLIN BARRERA

JUVENCIO BARRERA

DAVID BAWDEN

SEBASTIAN BEAM

RYAN BERG

JARED BLAIR

MICHAEL BUSCH CALEB BUTTLER

ALYSIA CARLSON

AALEAH CARTER

JARED CARTER

GIOVANNI CASTELLANOS

GILBERTO RAUL CASTRO

GERY CHARSON

RANDOLPH CLARKE

LUIS CLEMENTE CIRINO

JARED COFFEY

JEREMIAH CONTRERAS

JESUS CONTREARAS

DAVANTAY COREY

NATHANIEL COSSOR

ZANE COYER

DENMAN CRAIN

RILEY CUSCADEN

ERIC DAHLHEIMER

MICHAEL DAUER

TYLER DEHMER

DESIREE DINGMANN

SHANE DIXON

GABRIELLE DOSCHER

THEODORE DREVLOW

MATHEW DREXLER

JACOB DRURY

GARY DUDEK

PORTER DUNCOMBE

CONNOR EICHELT

ANTONE ELIAS

SPENCER ERB

ANSELMO ESPINOSA

ADRIAN ESTOPINELES SOSA

THOMAS FARLEY

BERNARDO FELIPE

ZACHARY FEUCHTENBERGER

ZADEN FITZSIMONDS

MICHAEL FLORES

IBANIS FONSECA CUTINA

CHAD FOSSUM

KARI FREDERICKSON

LUKE GAIDIS

ZACHARY GALLES

DARIEL GARCIA ECHEVARRIA

ZACHARY GARVES

CARTER GEISE

SCOTT GIFFORD

PETER GOHDES

MARK GOHL

ABEL GOMEZ

NORMAN GONZALES

DARWIN GONZALES

JAVIER GONZALES

PETER GRANT

JALEAL GRAY

ROBERT GREEN

GENE GRUBER

ISAAC GUERRERO

ANGEL GUZMAN

JAREK HACKENMUELLER

CLINTON HARGUTH

ROBERT HARRIS

BRADY HAVEMEIER

JAMES HAYWARD

DAVID HEBRINK

CONNOR HENDRICKSON

ANGEL HERNANEZ

YUSNIEL HERNANDEZ

AMANDO HERRERA CORTES

CHAD HOFMANN

AUSTIN HORN

TROY HUCKELL

MISAEL HUERTA

BRYCE IVES

DAVID JACOBSON

MOYSES JAIMES SANCHEZ

ROYCE JEPSEN

THOMAS JOHNSON

EVAN JOHNSTON

KEVIN KASTER

TREY KEELS

BRANDON KELLEN

BRANDON KENT

JOHN KINDRED

DILLON KIRBY

ALEX KIRCHHOFFNER

CAMERON KIRK

SEAN KLAPPERICK

REID KNOLL

BRYAN KOESTER

CONNOR KOINER

STMON KORTUEM

RICHARD KOSEY

......

ALEX KRAKER

TRISTEN KUNSHIER

TIFFANY LAFONTAINE

CONNOR LARSON

JAIDA LATTU

JAMES LAUNIUS

TRAVIS LAYDEN

PRESTON LEE
ZEKE LEGATT

EDUARDO LEON GALLARDO

JEREMY LOCKWOOD

OMAR LOPEZ

BLAKE LORENTZ

ERIK LUUKKONEN

KEITH MAAS

DEREK MALLARD

SEAN MARRON

ABRAHAM MARTINEZ

NIKKI MARTINEZ

ALEC MCMANUS

MICHAEL MCQUADE

JOSE MEDRANO

PAYNE MEILKE

ANTHONY MEIXELL

DAINELYS MENDEZ

GEOVANI MENDOZA

AARON MENSING TANNER MERCER

EZRA METZGER

TRAVIS MEYER

KENNETH MILLER
BARBARO MIRANDA SANTANA

LUCAS MITTLESTAEDT

SETH MOLINE

IRVIN MONCADO

SHANEKA MONSON

GILBERTO MORALES

NOAH MORTENSEN

CAGNOLY DE JESUS MURILLO CARDENAS

DAYNE MUNSON

PATRICK MURPHY

DYLAN NELSON

BRIAN NEUMEN

JACOB NILSON

JONATHAN NOTSCH

ROBERT NYMAN LOGAN ODEGARD

AMANDA OLSON

MICHAEL OLSON

MARK ORTH

GRIFFIN OVERHOLSER

EVAN PARTLOW

COLE PECKMAN



WELCOME **NEW 160 MEMBERS!**

CHASE PEEK MANUEL PEREZ SANCHEZ TORRIE PERNELL AARON PICKENS **AUSTIN POULIOT** LOGAN PROM MARCO A QUINTANAR MORENO KAITLYN RYAPPY JUSTIN RAMLOCHAN JAMES REED DANIEL REHBINE WESLEY REMINGTON WILLIAM RENNER JESUS REYES **OMAR REYES** JORDAN RING **NELSON RIOS** ANTONIO RODRIGUEZ JANDRO RODRIGUEZ GUILLEN JASON SCOTT FERNANDO RODRIGUEZ RIOS ARTURO ROMAN FRANCISCO ROMAN

MANUEL ROMAN ABARCA

CARLOS ROMERO

JOSIAH ROSENBERRY STUART ROSELUND RAYMOND ROZALES **BRANDEN RUBESH** JACK RUDEEN MARCUS RUSCH PEDRO SALCEDO ROGGIE SANCHEZ **KEVIN SANDERS NICHOLAS SCHEPERS** SAMUEL SCHMIDT JOSEPH SCHOEN **DEVN SCHOENBAUER** SETH SCHMACHER DANIEL SCHUSTER **BRAYDEN SCOTT EVANN SETHER** BENJAMIN SHAFER **BRICE SHAUB** WYATT SHAY RONALD SMITH

DANIEL SMOOT LONNIE SPEAR JAMES STANKE NATHAN STEELE NICHOLAS STEVENS WILLIAM STROMBECK DAVIS STRUNTZ KALEB STUMPHF SHAWN SUTTON **ELIJAH SWENSON EUGENE TAYLOR TAYLOR THOMSEN** DOUGLAS THURSTON **RAVEN TILLMAN** DANIELLE TILSETH RICHARD TIMM KHARY TINSON JEFFREY TISOR JEREMY TORREY KEVIN TRIPPLER ISAAC UDOVICH DALTON UPTON MIGUEL URBINA

DUSTIN VANDEVANDER GARRETT VANDEVANDER VINAI VANG **HUNTER VASQUEZ** PEDRO LUIS VERGARA MARTINEZ ABRAHAN VICTORIAN MIGUEL ANGEL VILLALHA ROMAN **EVAN VINOPAL** JACOB WAKEMAN **ASHER WATERBURY** JULIE WEBER DONALD WHITLEY JOSEPH WIGGINS **BROOKS WILSON ERIK WINANS** JEROD WRAA DAVID YANG VILAI YANG **CARTER ZAHL CHASE ZAHL** ROBERT ZIERDEN ZACHARIE ZINIEL

MANUEL URIOSTEGUI ABARCA

TOTAL MEMBER COUNT 3,621

Our Deepest Sympathy

WE ARE DEEPLY SADDENED BY THE LOSS OF OUR BROTHERS. OUR DEEPEST SYMPATHY GOES OUT TO THEIR FAMILIES & FRIENDS.

JAMES E. ANDERSON - RETIRED XCEL ENERGY - 1-30-24 RANLUPH F. HAEGELE - RETIRED XCEL ENERGY - DIED 12-26-23 RODGER C. HESSEDAL - RETIRED WRIGHT HENNEPIN - 11-19-23 DANIEL J. HEWITT - MO VALLEY - 2-26-24

CONGRATULATIONS TO THE FOLLOWING **BROTHERS & SISTERS ON THEIR RETIREMENT:**

WILLIE BOND - XCEL ENERGY STEVE GENTILINI - MO VALLEY J JORGENSEN - XCEL ENERGY

ROBERT KASPER - MO VALLEY THOMAS LUMSDEN - MO VALLEY DAVE RAMSDELL - XCEL ENERGY RANDALL SCHULTZ - XCEL ENERGY JOLENE TEMPLE - XCEL ENERGY

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PLYMOUTH

Tel (612) 781-3126 Fax (612) 781-4225

GRAND RAPIDS

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OFFICERS

Kurt W. Zimmerman - Business Mgr./Financial Secretary

Kevin J. Kaeter - President

Wade S. Crittenden - Vice President

Jeffery R. Polson - Recording Secretary

Travis J. Sullivan - Treasurer

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Kenneth R. Conrad

Clayton E. Kaeter

Scott E. Knight

Randal L. Nass

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Michael J. Ringstad - Business Representative

Nicholas J. Steckelberg - Business Representative

Darrin L. Helget - Business Representative

Justin M. Arbach - Business Representative

Mike K. Enerson - Business Representative

Joshua S. Laven - Business Representative

Crystal A. Rourke - Membership Development

Stacy L. Helget - Office Manager

Anna J. Wilson - Bookkeeper

Mackenzie A. Schuhmacher - Secretary

Wendy C. Nowak - Referral/Receptionist