

IBEW
CHARTERED AUG. 30, 1938
LOCAL
160

217TH EDITION | 1ST QUARTER 2024
NEWSLETTER



A MESSAGE FROM YOUR BUSINESS MANAGER/FINANCIAL SECRETARY

Hello and Happy Winter,

I hope that this edition of the newsletter finds you safe and well. I would like to start out with letting everyone know that I have added to our Office Staff. Please join me in welcoming Wendy Nowak to our staff. Wendy comes with an impressive background and work experience; I am happy to have her on the team.

As of the last letter, I am happy to report that the CRS's at Monticello have ratified their first Agreement, I would like to welcome all of them to Local 160, we are glad to represent your group. We are also in negotiations with 3 other new groups as well hoping to wrap these up sometime in 2024. Just a couple of dates to keep in mind, first off we

will hosting the 2nd Annual Pig Out this year. The date for the event will be September 26th from 11-5. We will be doing the food trucks again this year.

We also will be holding Steward Training this year, it is scheduled for April 9th and 10th this year, and we will be splitting the groups over the 2 days. I am waiting for the International Training Office to get back to me with the material. Look for a mailer in the next few weeks with the agenda and what day you will be scheduled.

In closing, I would like to remind all of you to stay safe and take care of each other and have a great 2024 brothers and sisters.

In solidarity,

Kurt Zimmerman
Business Manager/Financial Secretary

GENERAL MEMBERSHIP MEETINGS

GERNERAL MEMBERSHIP MEETINGS ARE HELD AT THE PLYMOUTH HALL (13220 Co Rd 6, Plymouth) ON THE **FIRST THURSDAY OF THE MONTH AT 7:30PM.**

MARCH 7

APRIL 4

MAY 2

JUNE 6

JULY 11

Please make sure you check our website for meeting cancellations each month.

HALL CLOSURES

(Memorial Day) Monday, May 27, 2024

MO VALLEY UNIT MEETINGS

MARCH 28 @ 7:30PM

Grand Rapids
300 17th St SE, Grand Rapids

APRIL 30 @ 6:30PM

Plymouth Union Hall
13220 Co Rd 6, Plymouth

MAY 23 @ 7:30PM

Grand Rapids
300 17th St SE, Grand Rapids

JUNE 25 @ 6:30PM

Plymouth Union Hall
13220 Co Rd 6, Plymouth

JULY 25 @ 7:30PM

Grand Rapids
300 17th St SE, Grand Rapids



2024 SCHOLARSHIP OPPORTUNITIES

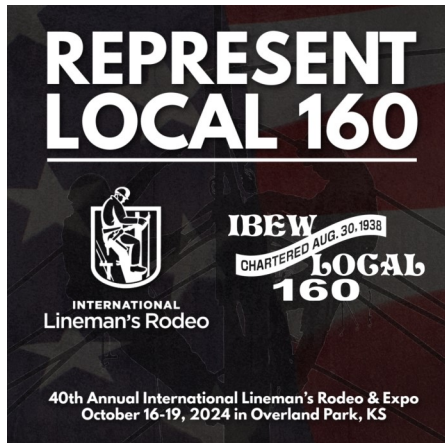
Local 160 offers 3 Scholarships each year:

- Local 160 David C. Ring Scholarship
- Local 160 Amy O'Sullivan Scholarship
- Nathan S. Blomquist Memorial Scholarship

Visit IBEW160.org to download the applications!

There are additional scholarship opportunities on our website that may be of interest but are not awarded by the IBEW Local 160.

ALL IBEW 160 SCHOLARSHIP APPLICATIONS MUST BE RETURNED TO THE HALL BY APRIL 19, 2024.



INTERNATIONAL LINEMAN'S RODEO

Local 160 is excited to announce that we will be sending a limited number of **Missouri Valley JATC Apprentices** to represent Local 160 at this year's rodeo. If you are interested in learning more about the rodeo and/or are interested in competing on behalf of the local, please contact Dave Audette (651) 238-3823.

The Lineman's Rodeo attracts the best linemen from around the world to compete in events based on traditional lineman tasks. After nearly 40 years, the International Lineman's Rodeo & Expo still proves to be the industry's most valued premier event of its kind for the electric utility industry.

Top 5 Reasons to Attend the International Lineman's Rodeo & Expo

- *Compete among the 'Best of the Best' while learning and demonstrating safe work practices in the Lineman's Rodeo Competition
- *Discover new products & services to maximize your productivity
- *Interact with leading equipment manufacturers and service providers
- *Learn about new safety techniques and get expert advice at the FREE Safety Conference
- *Connect with peers in the industry to exchange best practices

TO LEARN MORE ABOUT
THE INTERNATIONAL
LINEMAN'S RODEO VISIT
LinemansRodeoKC.com



IBEW LOCAL 160 UNION HALL, 13220 CO RD 6, PLYMOUTH, MN

FOOD TRUCKS * FRIENDS * FUN



OUTSIDE POWER

SOLAR INSTALLER OPPORTUNITY

Beginning Spring 2024!

REQUIREMENTS

- 18 or Older
- Ability to Repeatedly Lift 60 Lbs.
- Transportation to/from Becker, MN
- Clean Drug Test

WAGES/BENEFITS

- \$28.81 to \$37.77 based on experience and CDL Status
- Full benefits as defined in the Outside Power agreement

Many Positions Available!

SIGN THE BOOKS

ibew160.org/books

CONTACT

Nick Steckelberg or Mike Ringstad
(612) 781-3126

Employment opportunity based on the Collective Bargaining Agreement between Missouri Valley Line Constructors Chapter, Inc., National Electrical Contractors Association, Inc. and IBEW Local Union No. 160, AFL-CIO. April 4, 2021 – March 31, 2025.

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RETIREE'S CLUB
LUNCHEON

2024
March 27
April 24
May 15
April

10:00 AM Start Time

A MESSAGE FROM THE EXECUTIVE BOARD



As we welcome in 2024—it is great to see our local grow with so many new folks!

I ask that you look back and reflect on your first days on the job. It's all of our responsibility to welcome and appreciate all members new and old! Please remember to help out and mentor our new members when you

are able. There are many different working rules and new members may have questions that you are not able to answer so please help by directing them to their local union Stewart—who are in place to help!

Take the time to check in with your new coworkers see how things are going. Share your knowledge with them about job opportunities that the local 160 has to offer with our utilities and contractors. It's a great time to be part of our local with a lot of work coming in and a large number of retirees going out.

It's nice to have so many new folks getting involved in the labor union and we want to help ensure that they know the rules—many of which were made to ensure that all our members go home the way they came in!

A safe work environment is imperative and it is our obligation to be our brothers keeper. Watch out for each other. Tailgate with your co-workers on each task you do. Lead by example and take the time to do your job right with the correct PPE and tools—it's not a race to get it done. Do work you can be proud of.

Thank you to our membership and staff for great work and all you do in keeping the IBEW Local 160 strong!

Scott E. Knight
Executive Board Member

WE'VE MOVED!

NEW ADDRESS

13220 CO RD 6

PLYMOUTH, MN 55441

UPDATED OFFICE HOURS: M-F 7AM-3:30PM

UPDATES FROM THE HALL

MOBILE APP/ONLINE DUES PAYMENTS

IBEW 160 has a mobile app and online link to make dues payments for **outside power members (Mo Valley) and tree trimmers.**

To login to the ONLINE PAYMENT tool, click on the RESOURCES tab at ibew160.org

- Your Username is your Card Number
- Your Initial Password is your Last name and the last four digits of your SSN
- You will be required to change your password on your first login.

If you have any questions, please feel free to call!

Stacy Helget
Office Manager
(612) 781-3126

DO WE HAVE YOUR CURRENT CONTACT INFORMATION?

Updates may be made via the mobile app, at ibew160.org/forms or by calling into the union hall at (612) 781-3126.

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REPS CELL PHONE #'s

Kurt Zimmerman (612) 991-0022
Eric Spielmann (612) 512-8018
Mike Ringstad (763) 355-7283
Nick Steckelberg (612) 655-5210
Darrin Helget (763) 276-8908
Justin Arbach (763) 213-3536
Mike Enerson (612) 368-6299
Joshua Laven (612) 258-8617
Crystal Gregory (612) 258-5833

PLYMOUTH

Tel (612) 781-3126
Fax (612) 781-4225

GRAND RAPIDS

Tel (218) 326-0533
Fax (218) 326-0534

WEBSITE

www.ibew160.org

EMAIL

160@ibew160.org

FOLLOW IBEW 160 FOR THE LATEST UPDATES!



@IBEWLOCAL160



IBEW-160

VIEW PREVIOUS NEWSLETTERS AT IBEW160.ORG



MO VALLEY JATC NEWS & UPDATES

BY THE NUMBERS:

- 710 Line Apprentices (92 are Local 160 hands)
**49 Apprentices out of work (4 are Local 160 hands)*
- 57 Substation Apprentices (4 are Local 160 hands)
- 13 Operator Apprentices (1 is a Local 160 hand)
- 17 Traffic Signal Apprentices
- 14 URD Technicians
- 6 Cable Splicing Technicians

For a grand total of 866 Apprentices and Trainees.

NEWS:

Starting on January 1st, 2024, all line apprentices monthly time cards and evaluations will be submitted electronically. Apprentices have already completed self-guided training through the RLS app or on a web browser. In order to send the time card and evaluation to the foreman, they will need a good phone number and email address. It is up to you if you choose to provide your work or personal contact information.

The basic steps of the process are as follows:

1. Apprentices log their daily hours and activities in the RLS app. All days are to be accounted for.
2. At the end of the month, if an apprentice changes crews, or if they are laid off, they submit their time to the foreman.
3. The foreman will receive a text message and email notification a time card has been submitted. You can review or reject the time, but cannot change it for them.
4. If the time card is correct, you can fill out the monthly evaluation and approve the time card for them.
5. Once approved, it is returned to the apprentice electronically and their responsibility to submit the completed document to the apprenticeship office.

When the document is sent back and forth, the apprentice will receive a text, email and a notification through the app. When they complete the final submittal to the office, they will also receive confirmations in the app and through email.

After you have been notified about the time card being submitted to you (foreman), you will receive a link to take you through the sign in process. If for some reason you have difficulty logging in or accessing anything, please contact support using the "chat with us" section in the app. Currently, the RLS app is only for Apple. Android users can access through a web browser.

Each monthly report card and field evaluation are due on the 1st day of the following month. Apprentices will have a grace period until 11:59PM CST on the 10th day of the following month. This means that apprentices must submit the information to their foreman with enough time for it to be reviewed, completed, and the foreman to send it back to the apprentice to complete the final step of submittal before the grace period expires. You may get notifications at odd times based on when the apprentices fill out and submit the time cards to you for review and approval. If these notifications come outside of working hours, do not feel the need to respond to it immediately. Foremen are not expected to fill out the time cards or evals after hours or on weekends.

In solidarity,

Dave Audette
160 Journeyman Lineman
Instructor @ Mo Valley JATC
(651)238-3823
Daudette@movalleyjadc.org



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WELCOME NEW 160 MEMBERS!

THOMAS ABFALTER
BENJAMEN AHLSCHLAGER
JACOB ANDERSON
JUAN BARRERA
WILLIAM BARTH
KARSEN BEHNKEN
CALEB BELTRAN
JOSEPH BERG
WYATT BERG
SEAN BLACKOWIAK
DECARLO CANTY
MARC CARTER
THOMAS CHAP
MAX CHRISTEN
JESSICA CHRSTENSEN
MARJACE CRAWFORD
RYDER DAHL

DRU DAKIS
BRADY ERNST
ALISAD FERNANDEZ
MICHEL FERNANDEZ
RICHARD FOREMAN
MICHAEL GILLESPIE
FRANKLIN GRANT
MARSHALL HAYES
JORDAN HEIKKILA
MASON HEINO
BRANDON HOMMERDING
SCOTT JORDAN
TRENT JUUSOLA
ERIC KLAYSMAT
THOMAS KORAN
GAGE KRECH
ALEXANDER LANE

ALEX LAVEAU
JOSEPH LAVEAU
DYLAN MARTIN
YUNIOR MIRANDA MANTILLA
HUNTER MONDOR
ROBERT OLSON
ERIC PETERSON
DOMINIC PLAUTZ
ADAM POST
COLTEN QUADE
EUGENIO RENDON LOPEZ
JUNIOR RENDON OSORIO
STEVEN ROBINSON
CONNOR RODGERS
AARON ROURKE
NATHAN RUEBKE
DEVIN RUPRECHT

KEVIN SENICA
KYLIE SKALLMAN
JAYDEN SNOW
JASON SOUKUP
RIDEL STOPINALES SOSA
JONATHON SUFKA
HUNTER TAYLOR
BRADY TOENSING
LOGAN TOLAND
RYAN TORMANEN
XAI VANG
LADD WANTAJA
MATTHEW WEBER
OSCAR WICKMAN

TOTAL MEMBER COUNT 3,563

CONGRATULATIONS TO THE FOLLOWING BROTHERS & SISTERS ON THEIR RETIREMENT:

ROBERT BULLIS - XCEL ENERGY
RONALD BORELL - CONNEXUS
PAUL TOMASEK - XCEL ENERGY
JED MALY - XCEL ENERGY
DEAN FISHER - XCEL ENERGY

ANDREW QUINN - CONNEXUS
CHARLES HEILAND - ASPLUNDH TREE
DAVID SKOOG - XCEL ENERGY
RANDALL BABB - XCEL ENERGY
GREG OLDENBURG - XCEL ENERGY

GREG WASKOSKY - XCEL ENERGY
DANIEL LOTZER - MO VALLEY
TIMOTHY SMITH - VEOLIA
STEVEN LOGEAIS - WRIGHT HENEPIN
CHRIS MELHORN - MO VALLEY

Thinking of you

WELL WISHES WERE SENT TO THE FOLLOWING MEMBERS:

KELLEN SCHMIDT - XCEL ENERGY
BRADLEY BECK - XCEL ENERGY
JEREMY HENSEL

Our Deepest Sympathy

WE ARE DEEPLY SADDENED BY THE LOSS OF OUR BROTHERS. OUR DEEPEST SYMPATHY GOES OUT TO THEIR FAMILIES & FRIENDS.

STEVEN P. GRELL - MO VALLEY - DIED 10-23-23
MARK SCHUERMAN - RETIRED XCEL - DIED 1-27-24





Suicide Prevention

5 Things You Should Know

Suicide is a leading cause of death among workingage adults in the United States. It deeply impacts workers, families, and communities. Fortunately, like other workplace fatalities, suicides can be prevented. Below are 5 things to know about preventing suicide.

1
BE AWARE

Everyone can help prevent suicide.

Mental health and suicide can be difficult to talk about—especially with work colleagues—but your actions can make a difference. When you work closely with others, you may sense when something is wrong.



2
PAY ATTENTION

Know the warning signs of suicide.

There is no single cause for suicide but there are warning signs. Changes in behavior, mood, or even what they say may signal someone is at risk. Take these signs seriously. It could save a life.



3
REACH OUT

Ask "Are you okay?"

If you are concerned about a coworker, talk with them privately, and listen without judgment. Encourage them to reach out to your Employee Assistance Program (EAP), the human resources (HR) department, or a mental health professional.



4
TAKE ACTION

If someone is in crisis, stay with them and get help.

If you believe a coworker is at immediate risk of suicide, stay with them until you can get further help. Contact emergency services or the National Suicide Prevention Lifeline.



5
LEARN MORE

Suicide prevention resources are available.

- Call the National Suicide Prevention Lifeline at 1-800-273-TALK (8255), or text "TALK" to 741741.
- Visit the American Foundation for Suicide Prevention (www.afsp.org) to learn more about suicide risk factors, warning signs, and what you can do to help prevent suicide.



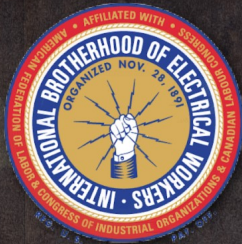
OSHA® Occupational
Safety and Health
Administration

1-800-321-OSHA (6742)
TTY 1-877-889-5627
osha.gov/preventingsuicides



LOCAL UNION 160, IBEW
13220 County Road 6
Plymouth, MN 55441

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Wade S. Crittenden - Vice President
Jeffery R. Polson - Recording Secretary
Travis J. Sullivan - Treasurer

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Clayton E. Kaeter
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Michael J. Ringstad - Business Representative
Nicholas J. Steckelberg - Business Representative
Darrin L. Helget - Business Representative
Justin M. Arbach - Business Representative
Mike K. Enerson - Business Representative
Joshua S. Laven - Business Representative
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