



IBEW

CHARTERED AUG. 30, 1938

LOCAL 160

227th EDITION | 3rd QUARTER 2026
NEWSLETTER



A MESSAGE FROM YOUR BUSINESS MANAGER/ FINANCIAL SECRETARY

Greetings, Sisters and Brothers,
As I write this letter, I'm amazed at how quickly the time has passed. I'd like to share a few updates on what has taken place since the last quarter.
First, I want to congratulate everyone who was elected to the various officer positions here at Local 160, as well as those elected

to the Mo Valley Unit Committee. I'd also like to extend a sincere thank you to Brother and Past President Al Radamacher for swearing in our newly elected officers during the July 2 General Membership Meeting. Your willingness to take time out of your schedule to be part of this important event is greatly appreciated.

I'm also pleased to introduce Ryan Chudecke, who has joined our staff as our new Outside Business Representative. Ryan will be working alongside Mike Ringstad and Nick Steckelberg. As a Journeyman Lineman with many years of experience working under Local 160 agreements, Ryan brings valuable knowledge and perspective to the team. I'm excited to welcome Ryan to the team.
Our Local 160 Family Day at Valleyfair was a tremendous success based on the positive feedback we've received. It was a beautiful, hot, sunny day, making the water park especially popular. More than 1,200 attendees joined us for a day of fun with family and friends. It's always great to see our members and their loved ones come together outside of work, and I hope everyone who attended had a wonderful time creating lasting memories.

I'd also like to remind everyone about the date change for this year's Pig Out. Due to the International Convention, we had to move the event up one week. The Pig Out will be held on Thursday, September 17, from 11:00 a.m. to 5:00 p.m. Please see the information below for additional details. If you attend, I ask that you **do not park in the lot across the street where semi-trucks are parked, as we do not have permission to use that property.**

In closing, I encourage each of you to continue looking out for one another and, most importantly, to work safely every day.

In Solidarity,

Kurt Zimmerman
Business Manager/Financial Secretary
IBEW Local 160



General Membership Meetings

Held at the Plymouth Union Hall on the first *Thursday of each month at 6:00 p.m.

- September 3
- October 1
- November 5
- December 3

*Note: If a meeting date falls on a holiday, it may be rescheduled for another date.

Mo Valley Unit Meetings

- August 25 @ 6:30 p.m. | Plymouth
- September 24 @ 7:30 p.m. | Grand Rapids
- October 27 @ 6:30 p.m. | Plymouth
- November 19 @ 7:30 p.m. | Grand Rapids
- December 15 @ 6:30 p.m. | Plymouth

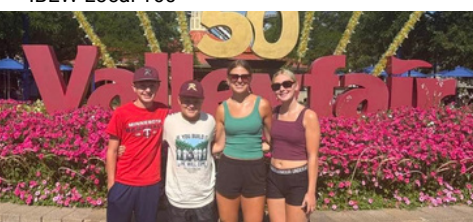
Hall Closures

- Monday, September 7
- Thursday, November 26
- Friday, November 27
- Thursday, December 24
- Friday, December 25

Retiree Club Luncheon

- October 28
- November 25
- December 23

Please visit ibew160.org to check for updates or cancellations each month.



SUMMER HIGHLIGHTS

It has been a busy summer for IBEW Local 160!

In June, Local 160 proudly supported the North Star Lineman's Rodeo, where electric and gas teams showcased the skill, training, teamwork, and professionalism that keep our communities powered every day. Thank you to the competitors, volunteers, sponsors, vendors, families, and Xcel Energy for making another outstanding event possible.

In July, more than 1,200 Local 160 members and their families came together for another fantastic Valleyfair Family Day. Despite the heat, members enjoyed rides, Soak City, and, most importantly, spending time with family and fellow members. Events like these remind us that Local 160 is more than a workplace—we're a union family.

Thank you to everyone who participated, volunteered, and helped make these events a success. We look forward to seeing you at future Local 160 events!
More photos inside!



PIG OUT!



PARKING
LOT



STREET
PARKING

XENIUM LANE NORTH

PARKING

STREET PARKING
NORTH SIDE ONLY

WATER TOWER CIRCLE

IBEW
LOCAL 160
UNION HALL

13220 CO RD 6
PLYMOUTH, MN

**NO
PARKING!**

PARKING

PARKING

COUNTY ROAD 6

**PLEASE PARK
ONLY IN THE
DESIGNATED
PARKING AREAS!**

4th Annual

IBEW LOCAL 160 MEMBER



PIG OUT 2026

**THURSDAY, SEPTEMBER 17
11AM-5PM**

FOOD TRUCKS • FRIENDS • FUN

WELCOME!

NEW 160 MEMBERS

JACOB ACKISON
JOSHUA ACKISON
ZACHARY AHO
TANNER ALLISON
MARCOS ALMANZAR
ZACKARY ALVAREZ
SAMUEL ANDERSON
JOSE ARROYO GALEANA
JARRETT AUMOCK
BRUCE BAGGENSTOSS
STEVEN BANKS
ROBERTO BAQUEDANO RAMOS
BRENDAN BARRETT
DONOVAN BARSTAD
VANNE BATES
EUGENE BEGAY
RYAN BEHL
DUSTIN BENDIX
OWEN BENTSON
NORGI BERMUDEZ CASTILLO
ADAN BERNAL
COLIN BERNSTEIN
DYLAN BERNSTEIN
BRADLEY BERNU
WILSON BERRIOS
WILLIAM BEVAN
GAVIN BEYER
ARLO BIERMAIER
MARK BINKLEY
STEPHEN BISHOP
BRYCE BOLAND
TIMOTHY BORGMAN
CESAR BORQUEZ
GAVIN BOSCH
ISAAC BOUGHTON
DOMINIQUE BOYD
TOMMY BRINCEFIELD
CAMERON BRODEN
MASON BROWN
SIGURD BRUESHABER
JOSE CANAS
MASON CARSTENSEN
LOGAN CASE
RYAN CERVANTES-LINARES
CHRISTOPHER CHAMBERLIN
DARWIN CHAMUL GALDAMEZ
EMMETT CLARK
ERNIEST CORDOVA
RAMIRO CORTES
CALEB CREGAN
BARRY DAHL
JAMES DANIELSON
ERIC DARNELL
ADRIAN DE LEON
DOMINIC DE STEFANO
CONNOR DEHART
ANTONIO DELUQUE
BENJERMEN DESROSIER

SEAN DROTTS
CHRISTOPHER DUNCAN
COLE DUNCAN
JAMES EBERT
CONNOR ELGAS
RICK ELMER
ALEXIS ENERSON
OMAR ENRIQUEZ
MICHAEL ESCHENBACHER
AYDEN ESPENSON
THOMAS FARLEY
CAID FEUCHT
TONY FISCHER
ROLANDO FLORES MORENO
WILLIAM FOUTS
MOXON FOX
RYAN FRANDSEN
BRANDON FROYSA
ROMAN GARCIA
CHASE GAST
CHARLES GEISSLER
LUKE GILBERTSON
ELLIOTT GLAMM
GREG GOELZ
MATHEW GOLDEN
FABIAN GOMEZ
ARELYS GONZALEZ RAMOS
ANTHONY GRANING
HENRY GRIFFIN
BRANDON GROESS
CODY GROSS
JESSE GROSS
LEO GROSS
AMANDA GRUHLKE
TALON HALEY
JOHNNY HANSANA
MAXTON HANSCH
JAKOB HANSON
ALEXIS HARPER
TURNER HARRIS
JOSHUA HART
COY HARTWIG
GAVIN HAUTH
JACK HEGLE
LUCAS HEIMERL
TANNER HENSEL
ADAM HERNANDEZ
EDWIN HERNANDEZ
ORLANDO HERNANDEZ
SERGIO HERRERA
BRETT HIPPLE
NOAH HOPPE
JASON HUBERT
LUKE HUEMAN
TYLER HULTMAN
JUSTIN IMGRUND
JUSTIN JOHN
BRYCE JOHNSON
HANNAH JOHNSON

KADIN JOHNSON
TRESHAUN JONES
ELMER KAHLSTORF
JACKSON KAISER
VANESSA KAISER
BRADLEY KARLEN
JOHN KENNEDY
EOIN KERAN
WILLIAM KILLEEN
LEWIS KINNEMAN
MARK KIVISTO
JAY KLEMMER
XANDER KNUTSON
PRESTON KRAKER
BRIAN KREBSBACH
EMMITT KROSCHER
CARTER KUNZ
TREVOR LANGEBOG
NICHOLE LANGHOUT
AUSTYN LANGWORTHY
JOSEPH LARA ABARCA
STANLEY LEDBETTER
THROCK LEHMANN
LEONARDO LEON MAGANA
LOGAN LIGHT
ANDREW LONG
ISAAC LOPEZ
MISAELO LOPEZ
TONY LOPEZ
BROOKLYNE LUTHER
MICHAEL MADRIGAL
JOSEPH MALLICK
MADDOX MANUEL
BLAKE MARES
RYAN MARKS
JACOB MARTINEZ
JOSHUA MASTERS
OWEN MEIER
OMAR MENDOZA
CAMERON MICHELS
QUINCY MIDDAGH
MADISON MILLER
LANDEN MILZ
NICHOLAS MONSON
CESAR MORALES
BENJAMIN MORALES
KYLE MURPHY
PRESTON MURPHY
KEVIN NASH
VINCENT NESS
MELVYN NEVAREZ
LOGAN NIEMI
RILEY NIKULA
KEERAN NISKA
KABRE NORMAN
AIDEN NYGAARD
MAIKEL OLIVERO MONTERO
MARK OLSEN
WILLIAM OLSEN
MICHAEL ONNEN
SANDY ORTIZ
JEFFREY OSBORN
IBRAHIM PARADILLO MASSIP
CAL PATTON
BRADYN PENARD
JUAN PEREZ RODRIGUEZ
BRENT PETERSON

COLE PLATSON
DANIEL POPPLER
WILLIAM POPPLER
SHANE POTOCNIK
KELLY QUINN
JOSHUA RAMOS
THOMAS RAUEN
ALEXANDER RICE
MASON RIDDEL
PETER RIOJAS
MARCOS ROCHA
ESGAR RODRIGUEZ ESCOBEDO
JEFFREY ROEHL
ALLEN RONK
JAMES RORVIG
FRANCISCO RUGAMAS
TREVOR SABOL
ALFRED SALAS
DANIEL SALAS FRANCO
ALAHNI SALCEDO
ALDEN SCHNABEL
ARCHER SCHROEDER
WILLIAM SCHULTZ
JOSH SHEPHERD
BRANDON SMITH
KEVIN SMITH
NARIS SOLORZANO
DANIEL SOTO
MICHAEL SPICZKA
WILL SPIELMANN
JACOB STABER
THOMAS STANLEY
MICHAEL STEEVES
MATT STEINHOFF
KALEB STEVENS
MASON STROM
DAVIS STRUNTZ MARTINEZ
CONNER STUKENHOLTZ
BRETT SULIER
GRANT SUNNARBORG
MITCHELL SVIR

SHAWN TAPANI
ANDREW TEJADA
JAMES TERRY
ADAM THEISEN
DAIVNEY THOMAS
BRADLEY THOMPSON
GRANT TORMANEN
ISAAH TOTH
TYLER TOTTEN
BEN TRULSON
GREG TULKKI
KHEYONA UN-CHAPPELL
JOSE VEGA
KOHL VICKROY
ADAM VINOPAL
GARRET VOGT
STEPHEN VON RUDEN
FRANKLIN WALDRON
JADEN WALTER
JEFFERY WANHALA
MARCUS WATERS
KYLE WEBER
THEODORE WELSH
DYLAN WEST
ZACKERY WESTLAKE
DUNKIN WESTRICH
GARRETT WEYER
TRISTAN WILSON
NED WITT
NICHOLAS WOITALLA
BRAXTON WOLFF
JAIME YBARRA
JUSTIN YORK
RONALD ZABALA
IVAN ZAMBRANO
JACOB ZIMMER

**TOTAL MEMBER
COUNT 4,574**

CONGRATULATIONS TO OUR NEWEST LOCAL 160 RETIREES!

KENNETH D. BAUMAN - XCEL ENERGY
TODD A. BENCK - XCEL ENERGY
ERIK R. CARLSON - XCEL ENERGY
MICHAEL P. COPELAND - MO VALLEY
REX J. DALZELL - XCEL ENERGY
JOSEPH M. DE LA PENA - MO VALLEY
JAMES D. DUFOUR - MO VALLEY
ROBERT L. ELLIOTT - VEOLIA
BRADLEY A. HAIDER - POW-COM
DAVID R. HAZARD - XCEL ENERGY
GUY A. HOLLENKAMP - XCEL ENERGY
LYNDON D. JOHNSON - MO VALLEY
SCOTT C. KOCHLIN - MN VALLEY
SCOTT A. LAKE - MO VALLEY
FRED LEMKAU - TREE TRIMMER
BRADLEY E. PAULSON - XCEL ENERGY
BENJAMIN B. RICHARDS - XCEL ENERGY
DAVID J. ROSS - XCEL ENERGY
RICHARD P. RUCKS - XCEL ENERGY
JERRY D. SIMPSON - XCEL ENERGY
EUGENE J. SURA - GREAT RIVER ENERGY
PATRICK S. WOOD - MO VALLEY



A MESSAGE FROM THE EXECUTIVE BOARD

First, I'd like to thank everyone who took the time to vote in our recent election, and I'd also like to welcome our new Executive Board members. I appreciate everyone who stepped up and was willing to run. It's great to see so many members willing to give their time to help make Local 160 stronger.

Our membership continues to grow along with our workload, and that's a good thing. Now, it takes dedicated officers, staff, stewards, and members working together to keep our Local running smoothly.

This is your union. Get involved. Help each other out. Take a new member under your wing and be a mentor. The wages, benefits, and protections we enjoy today are because members before us got involved. Your involvement helps make our union even stronger.

I'd also encourage everyone to come out to the Pig Out. It's always a great time to catch up with old friends, meet new members, and spend time with your union brothers and sisters. Events like these help build the relationships that make Local 160 more than just a workplace—they make us a family.

If you've ever been interested in becoming a steward, consider shadowing one. Ask questions, learn our working rules, and understand why they matter. Those rules are there for a reason—they help keep us safe so we can all go home the same way we came to work and enjoy time with our families and loved ones.

Yes, being involved takes time. We all have busy lives, and we won't always agree on everything. But at the end of the day, we're all brothers and sisters in this union. Look out for one another, have each other's backs, and continue building the strong Local 160 we're all proud to be a part of.

Thank you for everything you do.

In Solidarity,

Scott E. Knight

Executive Board Member
IBEW Local 160

OUR DEEPEST SYMPATHY

*We are deeply saddened by the loss of our Brothers.
Our heartfelt sympathy goes out to their families and friends.*

ROGER A. LAPOINTE - RETIRED XCEL ENERGY - 4/4/2026

LOUIS JOHN RAAB - RETIRED XCEL ENERGY - 4/21/2026

WELDON "KIP" CARL FENTON JR. - RETIRED XCEL ENERGY - 4/27/2026

JOHN HUBBARD - RETIRED MO VALLEY - 4/30/2026

JOSEPH M. TAPP - MO VALLEY - 5/10/2026

SHAWN D. TIBBS - XCEL ENERGY - 6/2/2026

HARLAN ERDMAN - RETIRED BENCO - 6/26/2026

RODNEY D. KARLS - XCEL ENERGY - 7/25/2026

THINKING OF YOU

Well wishes were sent to the following members:

MATT COVELSKI - XCEL ENERGY

ERIC CANTIN - XCEL ENERGY

MARK PIEZINSKI - MOVALLEY



A MESSAGE FROM THE PRESIDENT

Brothers and Sisters,

My name is Jeff Polson, and I am honored to serve as the President of Local 160. As I begin this new role, I'd like to introduce myself to those I haven't yet met and share a little about the journey that brought me here. I have proudly been a member of Local 160 for nearly 25 years. During that time, I've had the privilege of serving our membership in

several roles, including 14 years with the Xcel Energy-Local 160 Joint Apprenticeship and Training Committee (JATC) as both a committee member and chairman, six years on the Executive Board, and the past four years as Recording Secretary.

When I first joined Local 160, I never could have imagined where the journey would lead. Nearly 25 years ago, Joe Bishop offered me a position as a Plant Helper at Riverside Plant. At the time, I simply hoped it would be the start of a good career. What I didn't realize was that it would become the foundation for a life filled with opportunity, purpose, and brotherhood.

Along the way, I was fortunate to learn from incredible mentors. Bob Minell generously volunteered his time to teach relay test preparation classes at the old hall in St. Anthony, and I attended every week. I wouldn't be where I am today without his guidance. I was also privileged to learn from Kevin Kaeter, who taught me invaluable lessons about the trade, leadership, and the true meaning of solidarity. These men—and many others throughout my career—helped shape the union member and leader I am today.

Their example reminds me that the strength of Local 160 has never come from any one individual. It comes from members helping members, experienced hands teaching the next generation, and standing together through every challenge and success.

To me, that's what our union is all about: opportunity. Opportunity to build a career, provide for our families, learn new skills, and create a better future. Most importantly, it's the opportunity to stand shoulder to shoulder in pursuit of safer workplaces, fair wages, strong benefits, dignity on the job, and respect for every member.

Everything we enjoy today was earned through the sacrifice, hard work, and solidarity of those who came before us. It is now our responsibility to build on that legacy and leave Local 160 even stronger for those who follow.

I also encourage you to join us at the Local 160 Pig Out on September 17. It's a great opportunity to catch up with old friends, meet new members, and spend time with your union brothers and sisters outside of work. The relationships we build at events like these are part of what makes Local 160 such a strong union.

As your President, my focus will be on protecting our work, strengthening our contracts, investing in training, promoting a strong culture of safety, and ensuring every member has the opportunity to succeed. I am committed to listening to our members, advocating for your interests, and working every day to strengthen our union.

The future of Local 160 is bright because of the strength, skill, and dedication of its members. I look forward to working alongside all of you as we continue building a union that future generations will be proud to call their own.

Thank you for your trust and support. It is truly an honor to serve this membership.

In Solidarity,

Jeffery R. Polson

President

IBEW Local 160

MO VALLEY JATC UPDATES

BY THE NUMBERS

- 910 Line Apprentices
 - 161 are Local 160 members
 - 0 apprentices out of work
- 170 Substation Apprentices
 - 34 are Local 160 members
 - 0 apprentices out of work
- 18 Traffic Signal Apprentices
 - 0 apprentices out of work
- 4 Cable Splicing Technician Apprentices
 - 1 apprentice out of work
- Total Apprentices & Trainees: 1,102



WHAT'S NEW?

The Missouri Valley Apprenticeship Program continues to grow through the ideas and support of our instructors, local unions, and contractors. We often ask ourselves one simple question: "What would have helped me during my apprenticeship?" That mindset continues to shape the improvements we're making across campus.

EPZ Bonding & Grounding Simulator

Our new EPZ Bonding and Grounding Simulator allows apprentices to safely see the effects of proper grounding and bonding. The low-voltage powerline simulator uses instant voltage monitors to show when a hazardous potential difference exists and when it has been eliminated. A 3D-printed lineman provides immediate feedback by illuminating and sounding an alarm if the procedure is performed incorrectly. The simulator is now used in both our on-campus grounding classes and mobile training program.

Pulling & Tensioning Equipment

We have just received pulling and tensioning machines to give apprentices hands-on experience with conductor pulls, equipment operation, hazard recognition, and crew communication. Learning these skills in a controlled environment helps students build confidence before applying them in the field. We expect this training station to be fully operational by the end of the year.

Expanding Substation Training

Our Substation Apprenticeship Program has grown significantly over the past year, and so have our industry partnerships. As utilities upgrade and rebuild substations, we've been fortunate to receive donated equipment that will help us build a full-scale substation training yard.

If your job site has equipment to donate or you're interested in becoming a Substation Instructor, we'd love to hear from you. Please reach out using the contact information below.

In Solidarity,

David Borner
Local 160 Journeyman Lineman
Missouri Valley JATC
(515)-314-5871
dborner@movalleyjatc.org



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Plymouth, MN 55441

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Fax (612) 781-4225

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Tel (218) 326-0533
Fax (218) 326-0534

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Jeffery R. Polson - President
Wade S. Crittenden - Vice President
Travis J. Sullivan - Recording Secretary
Jeff T. Peterson - Treasurer

EXECUTIVE BOARD

Jason P. Alms
Tom S. Carlson
Clayton E. Kaeter
Scott E. Knight
Randy L. Nass

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Anna J. Wilson - Bookkeeper
Tonya L. Soltis - Referral Clerk/Receptionist
Jessica M. LaRocque - Secretary