



IBEW CHARTERED AUG. 30, 1938 LOCAL 160

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NEWSLETTER

A MESSAGE FROM YOUR BUSINESS MANAGER/FINANCIAL SECRETARY



Greetings Brothers and Sisters,

I hope this letter finds you well. As I write this, summer is just around the corner, and it sure feels good to see the sunshine and longer days after another long Minnesota winter.

Things are picking up here at the Union Hall. Work has resumed on the next phase of the solar project in Becker, with many of our members once again playing a key role in this important job. We're also continuing contract negotiations with several employers and hope to have those wrapped up soon.

For members working under the main Xcel contract, the five locals mailed out amendment cards on April 16th, with a return deadline of May 9th. Once all the information is compiled, we'll be scheduling dates with the Company to begin formal negotiations. I encourage all members to attend general membership meetings during this time to stay informed and engaged throughout the process.

In other news, we recently received a heartfelt request from a 3rd-grade student at Nobles Elementary in Robbinsdale. He told his teacher, Mrs. Nelson, that he wants to be a lineman when he grows up. She reached out to us to see if someone from Local 160 could visit the classroom and share a bit about the power industry. A couple of our members were happy to oblige—they brought out a line truck and gave a short presentation about what it's like to work in this field. It was a great opportunity to inspire the next generation and remind us all of the pride we take in the work we do every day.

For those who have retired, don't forget that the IBEW Local 160 Retiree Club meets on the 4th Wednesday of the month (October through May) here at the Hall in Plymouth. Meetings start at 10:00 AM and wrap up around noon, with lunch and a guest speaker provided. For specific meeting dates and times, please visit www.ibew160.org. If you're interested in joining, give us a call—we'd be happy to connect you with the group. It's a great way to stay involved and keep in touch with fellow members.

As we move into summer, I wish you all a safe, productive, and enjoyable season. Take care of yourselves and look out for one another.

In Solidarity,

Kurt Zimmerman

Business Manager/Financial Secretary
IBEW Local 160



Future linemen in the making! ⚡ Third-grade students at Nobles Elementary in Robbinsdale got an up-close look at the power industry as Local 160 members rolled in with a line truck and shared what it's like to work as an electrical lineman. A proud moment of inspiring the next generation!



Left to Right: Eric Spielmann, Darrin Helget, Justin Arbach, Tom Akers, Crystal Reeves, Kurt Zimmermann, Derrick Grubner.

General Membership Meetings

Held at the Plymouth Union Hall on the first *Thursday of each month at 6:00 PM

- July 3
- August 7
- September 4

*Note: If a meeting date falls on a holiday, it may be rescheduled.

Mo Valley Unit Meetings

- June 24 @ 6:30 PM, Plymouth Union Hall
- July 31 @ 7:30 PM, Grand Rapids
- August 26 @ 6:30 PM, Plymouth Union Hall

Hall Closures

- July 4
- September 1

Please visit ibew160.org to check for updates or cancellations each month.

LOCAL 160 MEMBER UPDATES

WELCOME NEW 160 MEMBERS!

JOSUE ABREGO
ELIJAH ANDERSON
EDUARDO ARGUELLES MONTALRAN
KALEB ARMSTRONG
KEVIN AUTH
JEREMY BANKS
JAIDEN BASTYR
MARISSA BAUER
BRETT BECKER
JASON BECKER
ADAM BECKERING
JONATHON BLAIR
NICHOLAS BOLLIG
EZEKIEL BOURMAN
MATTHEW BRECHLIN
MOLLY BROUSSEAU
BENJAMIN BROWN
JACOB BROWNING
BO BUDACH
JORGE BUESO
MARVIN BUESO
NACKSO CABALLOS
AIDAN CAMPBELL
NELSON CEBALLOS
JAYDEN CESAFSKY
IVAN CHAVECO PATTERSON
TALLIN COOK
DOMINIC COTRONEO

MARVIN CUENDIC
MICHAEL DECKER
ALEXANDER ERICKSON
AUSTAN ERICKSON
JEREMY ERICKSON
JACOB ERTL
CAELTON ESLINGER
KYLE EUBANKS
DENYS FKORES ANARIBA
YOSJANKY FUNDORA DOMINGUEZ
JAVIER GARCIA
NOE GARCIA
RYAN GEISTFELD
CARTER GILSTER
ALEXANDERGREEN
RONALD GUAROLADO FLORES
GEORGE GUSTAFSON
ROBERT GUTHMILLER
LUIS GUZMAN
NICHOLAS HAJEK
NOLAN HARRIS
JORDAN HASTI
JUSTIN HEINONEN
OSMEL HERNANDEZ SANCHEZ
YERIC HERRERA
NATHAN HUSSONG
PATRICK IMGRUND
EMERY JOHANNES

RICHARD JOHNSON
RONALD JOHNSON
JOSEPH KEISER
NOAH KIVLIN
JAKE KLOCKE
DOMINIC LEVROS
MARIA LINDER
ETHAN LY
YOEL MARTINEZ
ALIYAH MEDINA ROMERO
LISA MILLER
BARBARO MIRANDA SANTANA
IRVIN MONCADA
LUIS MORALES
RJ MURPHY
IAN NIBBE
BRIANNA NOVACK
XANDER NOVEK
ETHAN OLSON
LUIS ORELLANA
JOSEPH ORGAN
IVAN ORTIZ
ANDREW OVERBO
GORDON OVERLAND
LEANDRO PALOMALES DIAZ
YORDANO JESUS PALOMARES MORO SR.
MASON PASEK
JAVIER PAVON

ELVIS PEREIRA
EDMILY PEREZ
KOBIE PETRICH
JAKE PLANTE
MOISES PLIEGO TORRES
TYLER RAATZ
COLE ROCKSTAD
EDUARDO RODRIGUEZ SOTO
NATHANIEL SABA
WYATT SCHIMMELMAN
JARED SCHOLZ
MORGAN SCHWARZ
LOGAN SCHWINGHAMMER
LANCE SELLNER
MICHAEL SELSETH
JACK SWIGGUM
TERRELL TIBBS
DENILXON TORRES
LUIS ALONSO TROCHES RIVERA
WILL TURNBULL
TYLER VIXAYVONG
NICHOLAS WARD
BRANDON WARE
ANTHONY WEBER
DARIN WILLIAMSON
TYLER YATES
JOSUE ZALDIVAR GARCIA

TOTAL MEMBER COUNT
3,884

CONGRATULATIONS TO OUR NEWEST LOCAL 160 RETIREES!

DONALD BOS - STEELE WASECA	TROY LEPPER - EAST CENTRAL ENERGY
TIMOTHY ENGLEMAN - XCEL ENERGY	MICHAEL LEYK - XCEL ENERGY
MICHAEL FRYE - XCEL ENERGY	FRANK OSGA - XCEL ENERGY
LUIS GOMEZ SANCH - ASPLUNDH	JAMES STAUBS - WRIGHT TREE
DANE HASBROUCK - XCEL ENERGY	ROBERT RING - MO VALLEY
BRIAN HUGHES - XCEL ENERGY	BOYD STUEFEN - GREAT RIVER ENERGY

OUR DEEPEST SYMPATHY

We are deeply saddened by the loss of our Brothers & Sisters.
Our heartfelt sympathy goes out to their families and friends.

ALVIN A. BODIN - RETIRED XCEL ENERGY - 6/21/24
BRAD STEWART - RETIRED XCEL ENERGY - 12/19/24
STAN EFFERTZ - RETIRED XCEL ENERGY - 1/22/25
TIMOTHY SHERRY - RETIRED XCEL ENERGY - 2/4/25
KIM D. POTTER - RETIRED CONNEXUS ENERGY - 2/25/25
FRANCIS FLAHERTY - RETIRED XCEL ENERGY - 3/3/25
BRUCE ARSENEAU - RETIRED XCEL ENERGY - 3/22/25
THOMAS ASPINWALL (SHUG) - RETIRED XCEL ENERGY - 3/24/25
CASEY D. HYNEK - MO VALLEY - 3/26/25

THINKING OF YOU

Well wishes were sent to the following members:

DANIEL KJELLBERG - XCEL ENERGY, MAPLE GROVE
ROSS HOMOLA - SHERWOOD

2025 SCHOLARSHIP RECIPIENTS

AMY O'SULLIVAN SCHOLARSHIP - \$1,000

COLLEGE

- LAUREN BERNSTEIN
- GABRIELLE BORRESEN
- AIDEN BACKES
- LILLIAN LAVEN

TRADE SCHOOL

- LOGAN SCHAUER
- BLAKE WAKELING
- KIARA SCHILLING
- MALIK WINFIELD

DAVID C. RING SCHOLARSHIP - \$1,500

COLLEGE

- ETHAN BACKES
- NICHOLAS ELSERPETER
- SHAWN KLEHR
- TYLER GRUE

TRADE SCHOOL

- GAVIN BOSCH
- JADEN WALTER
- RYAN MARKS
- WILL SPEILMANN

NATHAN BLOMQUIST SCHOLARSHIP - \$500

TRADE SCHOOL

BREANN SCHRADER
WILL SPIELMANN
GAVIN BOSCH
JADEN WALTER



A MESSAGE FROM THE 160 EXECUTIVE BOARD



Well, it's spring—the grass is green, and the leaves are back on the trees. That means the workload is picking up in Local 160. With storms and big jobs ahead, we'll need more trained folks to handle the work our local offers. It's a great opportunity to know you're earning a good living with benefits and a pension.

We have many young members who are already building their pension, which is a huge benefit, especially in today's world, where many people don't even have one. I know some folks at Xcel Energy are concerned their pension isn't what it used to be, but at least you still have one.

Contract time is here. Everyone under the main Xcel contract should have returned their cards in early May. It's important to stay involved. Monthly meetings are held on the first Thursday of each month at 6:00 PM at the hall. That's where you'll get updates, ask questions, and hear what's going on. Every member has a voice, and it matters.

**CHECK OUT THE
NEW WEBSITE!**

ibew160.org



Yes, it takes time, but we're all fighting for better wages and benefits. In the meantime, enjoy life—buy toys, take vacations, and spend time with family and friends. And remember, our staff does a lot of work behind the scenes, so let's support them the best we can to keep our union strong and proud.

Be proud to be a member of Local 160 and the IBEW.

In Solidarity,

Scott E. Knight
Executive Board Member
IBEW Local 160

MO VALLEY JATC UPDATES

SAFETY TOPIC:

Stop Work Authority (SWA). This policy gives each one of us the right—and the responsibility—to stop the job if something feels unsafe. Doesn't matter if you're the apprentice or the foreman, if you spot a hazard or think there's a risk to people or equipment, you've got the authority to call it. The key here is simple: safety always comes first.

One of the best parts about SWA is that it prevents accidents before they even have a chance to happen. When we feel empowered to speak up, we catch problems early, before anyone gets hurt or something gets wrecked. But for this to really work, we all need to know how to spot those hazards, and more importantly, we need to feel comfortable stepping in when we need to. It also helps when supervisors and leadership back us up, so no one feels uneasy about stopping work if something doesn't seem right.

SWA builds a stronger safety culture. When the crew knows their voices matter and that the company supports them, they're more likely to pay attention to safety and look out for each other. Over time, that leads to better teamwork, fewer incidents, and a workplace where everyone feels respected. It's not just about stopping work—it's about making sure we're all responsible for keeping each other safe.

So, keep an eye out for your brothers and sisters, understand the procedures, and don't hesitate to speak up when something's off. That's the expectation.

In solidarity,

Dave Audette
160 Journeyman Lineman | Executive Director @ Mo Valley JATC/Midwest Line College
(651) 238-3823 | daudette@movalleyjatc.org

BY THE NUMBERS

806 Total Apprentices and Trainees

- 686 Line Apprentices (102 Local 160 hands)
 - 7 Line Apprentices out of work (0 Local 160 hands)
- 95 Substation Apprentices (21 Local 160 hands)
- 4 Cable Splicing Technicians
- 9 Operator Apprentices (1 Local 160 hand)
- 12 Traffic Signal Apprentices



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IBEW-160

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